



DAWLADDA DEEGAANKA SOOMAALIDA ITOOB

DHOOL GAZETA

Ethiopian Somali Regional State

የኢትዮጵያ ሶማሌ ክልላዊ መንግሥት

<p>Qimaha የንዱ ዋጋ Unit Price 32.59</p>	<p>Dhool Gazeta Waxaa soo Saara Golaha Xildhibaanada Dawaldda Deegaanka Soomaalida Itoobiya</p>	
<p>Bayaan Tirsi-124/2005 Bayaanka Aasaasida Shirkada Dhismaha Jidadka ee DDSI Bayaan Bog 1</p>	<p>አዋጅ ቁጥር ፩፻፳፬/፪ሺህ፭ የኢትዮጵያ ሶማሌ ክልላዊ መንግሥት የመንገዶች ኮንስትራክሽን ድርጅት ማቋቋሚያ አዋጅ ገጽ 1</p>	<p>Proclamation No. 124/ Establishment Proclamation Ethiopian Somali Regional State Construction Enterprise.....</p>

BAYAAN TIRSI-124/2005
BAYAANKA AASAASIDA SHIRKADA
DHISMAHA JIDADKA EE DDSI

Madaama loo baahday in la kobiciyo awooda fulineed ee dhismaha jidadka deegaanka

Maadaama loo baahday in la helo shirkad madax banaan oo awood u leh fulinta mashaariicda dhismaha jidadka iyo kiraynta qalabka dhismaha jidadka oo qiimo jaban ah islamarkaana ka qayb qaadata shaqooyinka dhismaha jidadka deegaanka iyo dalka

Maadaama loo baahday shirkad madax banaan oo faa'do doon ah si loo xasiliyo qiimaha jidadka lagu dhisayo: Sidaasi awgeed, iyadoo laga duulaayo Qodobka 49^{aad} (3^{aad} 'B) ee Dastuurka dib loo habeeyay ee Dawlada Deegaanka Soomaalida Itoobiya golaha Deegaanku wuxuu bayaamiyay sidan.

አዋጅ ቁጥር ፩፻፳፬/፪ሺህ፭
የኢትዮጵያ ሶማሌ ክልላዊ
መንግሥት የመንገዶች ኮንስትራክሽን
ድርጅት ማቋቋሚያ አዋጅ

የክልሉን የመንገዶች ዘርፍ ግንባታን የማስፈጸም አቅም ማጎልበት አስፈላጊ ሆኖ በመገኘቱ፤

የክልሉ ሆነ የሀገሪቱን የመንገዶች ግንባታ ሥራዎችን በማሳተፍ የመንገዶች ኮንስትራክሽን ፕሮጀክቶችና የኮንስትራክሽን መሣሪያዎች በተመጣጣኝ ዋጋ በማከራየት ዘርፉን የማስፈጸም አቅም ያለው ራሱን የቻለ ድርጅት መቋቋም አስፈላጊ ሆኖ በመገኘቱ፤

ለመንገዶች ኮንስትራክሽን የሚውለው ወጪን ለማረጋጋት ራሱን የቻለ አትራፊ ድርጅት ማኖሩን አስፈላጊ ሆኖ በመታመኑ፤

የሶማሌ ክልል ም/ቤት በተሻሻለው የኢትዮጵያ ሶማሌ ክልላዊ መንግሥት ህገ-መንግሥት አንቀጽ ፵፱(፫,ሀ) መሠረት የሚከተለው ታውጧል፡፡

PROCLAMATION NO. 124
A PROCLAMATION TO
FOR THE ESTABLISHMENT
ETHIOPIAN SOMALI REC
STATE ROADS CONSTRU
ENTERPRISE

WHEREAS, it has become to build the construction ca road sector of the region. Whereas it is essential to fou independent Enterprise that capacity to execute construction projects as we out the road cor machineries with low-c participate roads constructi of the region as well as at level.

Whereas it is found nec establish an independer making Enterprise that stab actual cost of road constru

NOW, THEREFORE, in a with Article 49(3, A) of th Constitution of the Somal state, it is hereby procl follows:



DAWLADDA DEEGAANKA SOOMAALIDA ITOOB

DHOOL GAZETA

Ethiopian Somali Regional State

የኢትዮጵያ ሶማሌ ክልላዊ መንግሥት

<p>Qimaha የንዱ ዋጋ Unit Price 32.59</p>	<p>Dhool Gazeta Waxaa soo Saara Golaha Xildhibaanada Dawaldda Deegaanka Soomaalida Itoobiya</p>	
<p>Bayaan Tirsi-124/2005 Bayaanka Aasaasida Shirkada Dhismaha Jidadka ee DDSI Bayaan Bog 1</p>	<p>አዋጅ ቁጥር ፩፻፳፬/፪ሺህ፭ የኢትዮጵያ ሶማሌ ክልላዊ መንግሥት የመንገዶች ኮንስትራክሽን ድርጅት ማቋቋሚያ አዋጅ ገጽ 1</p>	<p>Proclamation No. 124/ Establishment Proclamation Ethiopian Somali Regional State Construction Enterprise.....</p>

BAYAAN TIRSI-124/2005
BAYAANKA AASAASIDA SHIRKADA
DHISMAHA JIDADKA EE DDSI

Madaama loo baahday in la kobiciyo awooda fulineed ee dhismaha jidadka deegaanka

Maadaama loo baahday in la helo shirkad madax banaan oo awood u leh fulinta mashaariicda dhismaha jidadka iyo kiraynta qalabka dhismaha jidadka oo qiimo jaban ah islamarkaana ka qayb qaadata shaqooyinka dhismaha jidadka deegaanka iyo dalka

Maadaama loo baahday shirkad madax banaan oo faa'do doon ah si loo xasiliyo qiimaha jidadka lagu dhisayo: Sidaasi awgeed, iyadoo laga duulaayo Qodobka 49^{aad} (3^{aad} 'B) ee Dastuurka dib loo habeeyay ee Dawlada Deegaanka Soomaalida Itoobiya golaha Deegaanku wuxuu bayaamiyay sidan.

አዋጅ ቁጥር ፩፻፳፬/፪ሺህ፭
የኢትዮጵያ ሶማሌ ክልላዊ
መንግሥት የመንገዶች ኮንስትራክሽን
ድርጅት ማቋቋሚያ አዋጅ

የክልሉን የመንገዶች ዘርፍ ግንባታን የማስፈፀም አቅም ማጎልበት አስፈላጊ ሆኖ በመገኘቱ፤

የክልሉ ሆነ የሀገሪቱን የመንገዶች ግንባታ ሥራዎችን በማሳተፍ የመንገዶች ኮንስትራክሽን ፕሮጀክቶችና የኮንስትራክሽን መሣሪያዎች በተመጣጣኝ ዋጋ በማከራየት ዘርፉን የማስፈፀም አቅም ያለው ራሱን የቻለ ድርጅት መቋቋም አስፈላጊ ሆኖ በመገኘቱ፤

ለመንገዶች ኮንስትራክሽን የሚውለው ወጪን ለማረጋገጥ ራሱን የቻለ አትራፊ ድርጅት ማኖሩን አስፈላጊ ሆኖ በመታመኑ፤

የሶማሌ ክልል ም/ቤት በተሻሻለው የኢትዮጵያ ሶማሌ ክልላዊ መንግሥት ህገ-መንግሥት አንቀጽ ፵፱(፫,ሀ) መሠረት የሚከተለው ታውጧል፡፡

PROCLAMATION NO. 124/
A PROCLAMATION TO P
FOR THE ESTABLISHMENT
ETHIOPIAN SOMALI REC
STATE ROADS CONSTRU
ENTERPRISE

WHEREAS, it has become to build the construction ca road sector of the region. Whereas it is essential to fou independent Enterprise that capacity to execute construction projects as we out the road cor machineries with low-c participate roads constructi of the region as well as at level.

Whereas it is found nec establish an independer making Enterprise that stab actual cost of road constru

NOW, THEREFORE, in a with Article 49(3, A) of th Constitution of the Somal state, it is hereby procl follows:

Oaybta koobaad
Oodobo guud

1. Ciwaan gaaban

Bayaankan waxa loogu yeedhi karaa “*Bayaanka Aasaasida Shirkada Dhismaha Jidadka ee Dawlada Deegaanka Ssoomaalida Itoobiya ee Bayaan tirsi 124/2005*”

2. Qeexid

Hadii weedha ereygu aanay siinin macno kale bayaankan dhexdiisa :-

1. “**Shirkad**” waxa loola jeedaa shirkada Dhismaha Jidadka ee lagu aasaasay qodobka 3^{aad} ee bayaankan.
2. “**Hawlaha Jidadka**” Waxaa loola jeedaa dhismaha jidadka cusub, kor u qaadida tayada jidadkii sii jiray iyo dayactirka jidadka
3. “**Boordhi**” Waxaa loola jeedaa gudiga hogaaminta shirkada sida ku cad qodo-bka 8^{aad} ee bayaankan

Oaybta labaad
Aasaaska, u Tirsanaanta, Qabdhismeedka iyo Ujeedoovinka shirkada

3. Aasaaska iyo u tirsanaanta shirkada

1. Bayaankan waxaa lagu aasaasay Shirkada Dhismaha Jidadka ee Dawlada Deegaa-nka Soomaalida Itoobiya oo wixii hada ka dambeeya loogu yeedhi doono ‘Shirkad’ oo ah Shirkad dawli ah oo madax banaan lehna jiritaan sharciyeed.
2. Shirkadu waxay hoostagtaa Boordhiga wakaalada ee hab waafaqsan bayaankan lagu magacaabo.
3. Shirkada waxaa lagu maamulayaa hab waafaqsan bayaanka tirsigiisu yahay 25/84 ee loogu talagalay ma-amulka shirkadaha dawlaga.

4. Xarunta Shirkada

1. Xarunta shirkadu waa caasimada DDSI oo ah magaalada jigjiga.
2. Shirkadu waxay hadba sida ay lagama maarmaan ugu tahay

ከፍል አንድ
ጠቅላላ ድንጋጌዎች

፩. አጭር ርዕስ

ይህ አዋጅ «የኢትዮጵያ ስማሌ ክልላዊ መንግሥት የመንገዶች ኮንስትራክሽን ድርጅት ለማቋቋም የወጣ አዋጅ ቁጥር ፩፻፳፬/፪.ሀ.ሀ.ፍ» ተብሎ ሊጠቀስ ይችላል።

፪. ትርጓሜ

የቃሉ አግባብ ሌላ ትርጓሜ የማይሰጠው ካልሆነ በስተቀር በዚህ አዋጅ ውስጥ፡-

፩. «ድርጅት» ማለት በዚህ አዋጅ አንቀጽ ፫ መሠረት የተቋቋመው የመንገዶች ኮንስትራክሽን ድርጅት ነው።

፪. «የመንገድ ሥራዎች» ማለት የአዳዲስ መንገዶች፣ ግንባታ፣ የጥገናና የማሻሻያ ተግባሮችን ማከናወን ነው።

፫. «ቦርድ» ማለት በዚህ አዋጅ አንቀጽ ፰ ሥር የተመለከተው የድርጅቱን የሥራ አመራር ቦርድ ማለት ነው።

ከፍል ሁለት
ስለድርጅቱ መቋቋም፣ ተጠሪነት፣ አደረጃጀትና ዓላማዎች

፫. ስለድርጅቱ መቋቋምና ተጠሪነት

፩. የኢትዮጵያ ስማሌ ክልላዊ መንግሥት የመንገዶች ኮንስትራክሽን ድርጅት (ከዚህ በኋላ «ድርጅቱ») እየተባለ የሚጠራ የሆነ ሰውነት ያለው ራሱን የቻለ የክልል መንግሥት የልማት ድርጅት ሆኖ በዚህ አዋጅ ተቋቋሟል።

፪. ድርጅቱ በዚህ አዋጅ መሠረት ለሚሰየመው ቦርድ ተጠሪ ይሆናል።

፫. ድርጅቱ በመንግሥት የልማት ድርጅቶች አዋጅ ቁጥር ፳፮/፲፱፻፹፬ መሠረት ይተዳደራል።

፬. ዋና መሥሪያ ቤት

፩. የድርጅቱ ዋና መሥሪያ ቤት በጅጅጋ ከተማ ውስጥ ይሆናል።

፪. ድርጅቱ እንደአስፈላጊነቱ በዞኖች ለመሥሪያ ቤቶች ማቋቋም

PART ONE
GENERAL PROVISIONS

1. Short Title

This Proclamation may be cited as **Ethiopian Somali Regional State Construction Enterprise Establishment Proclamation No. 124/2013'**

2. Definitions

In this proclamation:

1. “**Enterprise**” means a Construction Enterprise established pursuant to Article 3 of this proclamation.
2. “**Works**” means undertaking construction of new roads, up to the quality of the existing roads and maintenance activities.
3. “**Board**” means the managing body of the Enterprise established under article 8^{aad} of this Proclamation.

PART TWO
ESTABLISHMENT, ACCOUNTABILITY, ORGANIZATION AND OBJECTIVES OF THE ENTERPRISE

3. Establishment

1. The Ethiopian Somali Regional Roads Construction Enterprise (hereinafter the “Enterprise”) hereby established shall be an autonomous public Enterprise of the Regional Government having its own legal personality.
2. The Enterprise shall be accountable to the board established under this proclamation.
3. The Enterprise shall be governed by the Public Enterprises Proclamation No. 25/1992.

4. Head Office

1. The Enterprise shall have its head office in Jig-jiga The capital of the Ethiopian Somali Region.
2. The Enterprise may establish offices in Zones and woredas where it may be necessary.

5. Ujeedooyinka shirkada

Shirkadu waxa ay yeelanaysaa qaabdhismeedka hoos ku cad:-

1. Boordhiga hogaaminta shirkada
2. Maareeye iyo maareeye ku xigeeno ay hadba sida loogu baahdo uu soo magacaabo Madaxwaynaha Deegaanku.
3. G/socodyada iyo shaqaalaha kale ee lagama maarmaanka u ah shaqada shirkada.
4. Shaqaalaha shirkada waxaa lagu maamuli hab waafaqsan sharciga shaqada iyo shaqaalaha ee tirsigiisu yahay 377/2003.

6. Ujeedooyinka shirkada

Shirkadu waxa ay yeelanaysaa ujeedooyinka hoos ku cad:-

1. In la dawladda deeganka loo abuurto jawi iyo xaalad ku haboon fulinta mashaariicda jidadka kuwaas oo lagu qabanyo si tayaysan iyo tashiilba leh.
2. In la balaadhiyo kaabayaasha jidadka deegaanka kuwaas oo waxtar kuyeelanaya nolosha dhaqan dhaqaale ee shacabka deegaanka iyo dalka.
3. Abuurida in la xasiliyo tayada iyo qiimaha dhismaha jidadka kuwaas oo lagu qabanayo si tashiil iyo taxadar badani ku jiro;
4. Xalinta dhibaatooyinka jidadka deegaanka iyadoo la dhisayo jidad cusub iyo dayactirka kuwii sii jiray iyo sidoo kale kor u qaadida tayada jidadka.
5. Abuurida awood fulineed oo dhinaca jidadka gaar ahaan dhinaca qalabka iyo cudud shaqaale oo tayo iyo tamar leh.
6. Iyo fulinta shaqooyinka kale ee laxidhiidha shirkada ee faa'ido u keeni karaa balse aan ka hor imanayn bayaankan.

5. Organization of the Enterprise

Shirkadu waxa ay yeelanaysaa qaabdhismeedka hoos ku cad:-

- a. Boordhiga hogaaminta shirkada
- b. Maareeye iyo maareeye ku xigeeno ay hadba sida loogu baahdo uu soo magacaabo Madaxwaynaha Deegaanku.
- c. G/socodyada iyo shaqaalaha kale ee lagama maarmaanka u ah shaqada shirkada.
- d. Shaqaalaha shirkada waxaa lagu maamuli hab waafaqsan sharciga shaqada iyo shaqaalaha ee tirsigiisu yahay 377/2003.

6. Objectives of the Enterprise

Shirkadu waxa ay yeelanaysaa ujeedooyinka hoos ku cad:-

- a. In la dawladda deeganka loo abuurto jawi iyo xaalad ku haboon fulinta mashaariicda jidadka kuwaas oo lagu qabanyo si tayaysan iyo tashiilba leh.
- b. In la balaadhiyo kaabayaasha jidadka deegaanka kuwaas oo waxtar kuyeelanaya nolosha dhaqan dhaqaale ee shacabka deegaanka iyo dalka.
- c. Abuurida in la xasiliyo tayada iyo qiimaha dhismaha jidadka kuwaas oo lagu qabanayo si tashiil iyo taxadar badani ku jiro;
- d. Xalinta dhibaatooyinka jidadka deegaanka iyadoo la dhisayo jidad cusub iyo dayactirka kuwii sii jiray iyo sidoo kale kor u qaadida tayada jidadka.
- e. Abuurida awood fulineed oo dhinaca jidadka gaar ahaan dhinaca qalabka iyo cudud shaqaale oo tayo iyo tamar leh.
- f. Iyo fulinta shaqooyinka kale ee laxidhiidha shirkada ee faa'ido u keeni karaa balse aan ka hor imanayn bayaankan.

5. Organization of the Enterprise

The Enterprise shall have:-

1. A Managing Board with members and chairman to be appointed by the Government.
2. A General Manager and deputies as deemed necessary to be appointed by the President of the Region.
3. Core processes and necessary staffs;
4. Employees of the Enterprise shall be Administered and governed by labor promulgation No-377/2003.

6. Objectives of the Enterprise

The objectives of the Enterprise are:-

1. To create conducive environment that enables the construction of roads projects implemented efficiently and economically.
2. To expand the infrastructure in the road sector, that may assist in improving the socioeconomic live hood of the region as well as the country.
3. To settle, the standard and quality of construction of roads to be carried out an economical and quality worth.
4. To alleviate constraints of road accessibility in the region byways of constructing of roads, improving and maintenance of the constructed once.
5. To build the performance capacity of the road sector in terms of machinery and human power.
6. To undertake other duties as deemed to generate profit to the extent may not prejudice with its objectives.

7. Xilka iyo Waajibaadka Shirkada

Shirkadu waxa ay yeelanaysaa awoodaha iyo Waajibaadka hoos ku can:-

1. Waxay Dhistaa, kor u qaadaa tayada dhismaha iyo dayactirka jidadka iyo buundooyinka iyadoo qandaraas toos ah kaga qayb qaadanaysa
2. Waxay ka qayb qaaadataa tartanada qaandaraasyada lagu bixinayo u tartami kartaa heer federal iyo deegaan ee dalka iyadoo mudnaanta siinaysa siyaasada horumarineed ee deegaanka.
3. Waxay kiraysaa qalabka iyo alaabta dhismaha jidadka ee shirkada
4. Waxay soo saarista alaabta dhismaha jidadka ee wadanka gudihiiisa sidoo kalana waxay dalka dibadiisa ka soo dajisaa alaabaha iyo qalabka dhismaha wadooyinka, iibintooda iyo kirayntoodana ka hawl gashaa.
5. Waxay fulisaa islamarkaana qabataa tababaro lagu kobcinayo awooda dhismaha jidadka marka ay ogolaadaan boordhiga shirkadu.
6. Waxay hab sharciga waafaqsan qaandaraas hoosaad ugu bixisaa qayb kamid ah shaqooyinka iyo qandaraasyada ay shirkadu qaadatay (sub contracting).
7. Waxay hab sharciga waafaqsan shirkadu uga qayb qaadan kartaa shaqooyinka iyo hawlaha maal-galinta.
8. Waxay kharash ka qaadaa adeeg-yada iyo shaqooyinka ay bixiso.
9. Waxay Shirkadu samaysan kartaa awaamir, xeer hoosaad iyo nidaam maamul oo lagu hagayo shaqaalaha, miisaniyada, qalabka iyo hawlaha kale ee shirkada.
10. Waxay Shirkadu ka qayb qaadan kartaa nidaamka saamiyada iyo shuraakada (shares company market)
11. Waxay shirkadu qaban kartaa dhamaan shaqooyinka ay faa'ido ka heli karto ee aan wax u dhimayn hadafka iyo

፮. የድርጅቱ ሥልጣንና ተግባር

ድርጅቱ የሚከተሉት ሥልጣንና ተግባራት ይኖራታል:-

- ፩. ቀጥተኛ በሆነ ጨረታ በመሣተፍ መንገዶችና ድልዲዮችን ይገነባል (ይሠራል) የጥራት ደረጃቸውን ያሻሽላል እንዲሁም ይጠግናል።
- ፪. የክልሉን የልማት ፖሊሲዎችን የትኩረት አቅጣጫዎችን ቅድሚያ በመስጠት የክልሉን ሆነ የሀገር አቀፍ ጨረታዎችን በማወዳደር ይሳተፋል።
- ፫. ለመንገዶች ኮንስትራክሽን የሚውል የድርጅቱን ማሽነሪዎችና መሳሪያዎች ያከራያል።
- ፬. የመንገዶች ኮንስትራክሽን ማሽነሪዎች በሀገር ውስጥ ያመርታል እንዲሁም ከሀገር ውጪ ያስመጣል እንዲሁም እነዚህን የመሽጥና የማከራየት ሥራዎች ይሳተፋል።
- ፭. በድርጅቱ በርድ በማስፈቀድ የመንገዶች ኮንስትራክሽን የማስፈፀም አቅምን የሚገነባበት ስልጠናዎች ያደረጃል፣ ያካሂዳል።
- ፮. በሀገር መሠረት ድርጅቱ በጨረታ ያሸነፈባቸው ሥራዎችና ጨረታዎችን በከፊል በንዑስ ኮንትራት ለሌላ ተቋራጭ ያስተላልፋል።
- ፯. ድርጅቱ በሀገር መሠረት የኢንቨስትመንት ስራዎችን ሊሳተፍ ይችላል።
- ፰. በድርጅቱ ከሚሰጡት አገልግሎቶችና ሥራዎች ክፍያዎችን ያስከፍላል።
- ፱. ስለድርጅቱ በጀት አጠቃቀም፣ ስለሰው ኃይል አመራርና የማቴሪያል እንዲሁም ሌሎች ተግባራት የሚመራባቸው መመሪያዎች ውስጠ ደንቦችና የአመራር ሥርዓቶች ድርጅቱ ሊያወጣ ይችላል።
- ፲. ድርጅቱ አክሲዮኖች ገበያ እንቅስቃሴ ውስጥ በንቃት ሊሳተፍ ይችላል።
- ፲፩. ከድርጅቱ መቋቋሚያ ራዕይና ዓላማዎች ጋር የማይቃረኑ ማንኛውም ትርፍ ሊያስገኝ የሚችል

7. Powers and Duties Enterprise

The Enterprise shall have powers and duties to:

1. Construct, or improve the quality of highways, roads and bridges by direct contracting.
2. Shall compete in the actual bids to be available national and regional with due consideration of development policies in the region;
3. Rent out the road construction machineries and materials to the Enterprise.
4. Shall produce, import, export inland and from abroad road construction materials and materials for the construction of roads, or contracting out;
5. Undertakes Trainings for the development and maintenance of road construction the approved by the board;
6. May provide sub-contracting or part of work construction contracts to it in accordance with the approved by the board;
7. In accordance with the approved by the board participate in the investment activities.
8. May Charge fees for services it may render.
9. Issues manuals, internal work and administrative procedures required to and manage the enterprise machinery and work enterprise;
10. May Take part in the company market;
11. Performs other duties deemed to generate revenue to the extent may not prejudice

Qaybta Afraad

Qaabdhismeedka Awooda iyo waajibaadka boordhiga shirkada

8. Qaab-dhismeedka Boordhiga

1. Shirkadu waxay yeelanaysaa boordhi ka kooban shan illaa todoba xubnood oo ay soo magacaabaan golaha Hawl fulinta Deegaanku Marka uu soo hordhigo Madaxwaynahu.
2. Boordhigu waxa uu yeelanayaa gudoomiye iyo xog-haye
3. Mudada shaqo ee boordhigu waxa lagu xeerin sharci..
4. Gunooyinka iyo faa'dooyinka ay helayaan boordhigu waxaa go'aamin golaha Hawl fulinta Deegaanka.
5. Boordhigu waxay hoos tagayaan Golaha Hawl fulinta Deegaanka.

9. Awoodaha iyo waajibaadka Boordhiaga Shirkada

Boordhiaga wuxuu yeelanayaa awoodaha iyo Waajibaadyadan hoos ku cad:-

1. Waxay Curiyaan arrimaha lagu taabagalinayo istiraatiijiyadaha shirkada lagu hogaaminayo.
2. Wuxuu soo saaraa awaamiirta iyo xeerasha shirkada lagu hogaamiyo
3. Wuxuu marka uu qiimeeyo ansixiyaa miisaaniyada iyo qorshe hawleedka shirkada
4. Wuxuu xaqiijiyaa xafidaada hantida shirkada iyo sida hantida iyo cududa shaqaale loogu hirgalinayo yoolka horumarka bulsho dhaqaale ee deegaanka iyo nimilada shirkada.
5. Wuxuu jeexaa nidaamka iyo tabaha ay shirkadu ku gaadhayso heer sare oo leh awood fulineed oo heer qaran iyo heer caalami intaba.
6. Wuxuu Sanadkiiba hal mar ama hadba sida loogu baahdo uu hantidhawr ku baadhaa miisaaniyada iyo hantida shirkada. Hantidhawrku wuxuu noqon karaa hantidhawr

ክፍል አራት

ስለድርጅቱ ቦርድ አደረጃጀትና ሥልጣንና ተግባር

፩. ስለ ቦርዱ አደረጃጀት

- ፩. ድርጅቱ በክልሉ ፕሬዝዳንት አቅራቢነት በአስፈጻሚው ም/ቤት የሚሰየም ከአምስት እስከ ሰባት አባላት የሚደርስ ቦርድ ይኖረዋል።
- ፪. ቦርዱ አንድ ሰብሳቢና ፀሐፊ ይኖረዋል።
- ፫. የቦርዱ የሥራ ዘመን በሕግ ይወሰናል።
- ፬. የቦርዱ አባላት ሊያገኙ የሚገባ ችው አበልና ጥቅማጥቅሞች በክልሉ አስፈጻሚ ም/ቤት ይወሰናል።
- ፭. የቦርዱ ተጠሪነት ለክልሉ አስፈጻሚ ም/ቤት ይሆናል።

፪. ስለ ድርጅቱ ቦርድ ሥልጣንና ተግባር

- ቦርዱ የሚከተሉት ሥልጣንና ተግባር ይኖረዋል:-
- ፩. ድርጅቱ የሚመራበት እስትራቴ ጂዎች ተግባራዊ ለማድረግ የሚያስችሉ ሥልጣኖችን ይቀይሳል።
 - ፪. ድርጅቱ የሚመራባቸው ውስጠ ደንቦችና ሕጎች ያወጣል።
 - ፫. የድርጅቱ ዓመታዊ በጀትና የሥራ ዕቅዶች ገምግሞ ያፀድቃል።
 - ፬. የድርጅቱን ንብረት በአግባቡ መያዙን ያረጋግጣል እንዲሁም የድርጅቱን ሀብትንና የሰው ኃይል አጠቃቀም የክልሉን ማህበራዊና ኢኮኖሚያዊ ልማት ግቦችና የድርጅቱ ራዕይ ለማሳካት መዋሉን ያረጋግጣል።
 - ፭. ድርጅቱ ሀገራዊና ዓለም አቀፋዊ የማስፈጸም አቅም ብቃት እንዲኖረው የሚያስችል ሥልጣኖችና ሥርዓት ይነድፋል።
 - ፮. እንደየአስፈላጊነቱ በዓመት አንድ ጊዜ የድርጅቱን በጀትና ሀብት በክልሉ ዋና አዲተር ወይም ባለሙያ አካል ይጠየቃል።

Part Four

The Organizational Setup, and Duties of the Board E

8. The Organizational setup Board

- The Enterprise shall have
1. a board that comp members between5U be appointed by th upon the recommen the president;
 2. The board shall chairperson and secre
 3. The term of offic board shall be deter a law.
 4. The benefits of the of the board s determined by the council of the region
 5. The board sh accountable to the council of the region

9. Powers and Duties of the

The Board shall have th and duties to:

1. Initiates matters rel the execution of governing the Enterp
2. Approve internal r directives guidin authority in the per of its activities;
3. Approves the annu program and budg Enterprise after reviewing.
4. Ensures the proper of the property an extent the prope manpower of the exploit for the ach visions of the socio development of th and Enterprise's poli
5. Devices procedur methods aimed improvement o performance capaci Enterprise's that lea competitiveness in and international ma
6. Shall cause and That financial docur assets of the Ente audited annually or deemed necessary

- 7. Wuxuu talo ka soo jeediyaa in rasamaalka shirkada la kordhiyo ama la yareeyo .
- 8. Wuxuu si go'aan looga gaadho golaha hawl fulinta deegaanka u gudbiyaa faa'iido qaybsiga macaashka shirkada.
- 9. Wuxuu talo ka bixiyaa xulashada Maareeyaha iyo maareeye ku xigeenka Shirkada.
- 10. Wuxuu ansixiyaa shaqaalaynta, hawlgalinta iyo eriga mulkiil-ayaasha shaqada ee hoos taga maareeyaha ama kuxigeenka maareeyaha, wuxuuna ansixiyaa mushaarada iyo gunooyinkooda.
- 11. Wuxuu ansixiyaa xeer-hoosaadka iyo hab-raacyada shirkadu raacayso marka ay gudanayso shaqadeeda.
- 12. Golaha Hawl fulinta deegaanka ayuu u gudbiyaa warbixin xiliyeedka Shirkada.
- 13. Wuxuu go'aan ka gaadhaa hawlaha kale ee uu maareeyuhu soo hordhigo.

10. Nidaamka Shirka ee Boordhiga

- 1. Kanihanka caadiga ah ee boordhigu wuxuu qabsoomayaa 45cishaba mar, hase yeeshee, markasta oo ay lagama maarmaan noqoto wuxuu yeelan karaa shir deg deg ah oo aan caadi ahayn.
- 2. Shirarka boordhigu wuxuu ku qabsoomayaa marka ay xubnaha boordhiga intooda badan joogaan (50+1)
- 3. Go'aanada boordhigu waxay ku meel marayaan cod hal dheeri ah ee xubnaha ka soo qayb galay shirka. Hase yeeshee, hadii codka xubnuhu uu is le'eg noqdo waxaa lagu go'aan qaadan dhanka uu shir gudoonku u codeeyo.
- 4. Iyadoo arrimaha lagu xusay qodobkan sidooda ahaanayaan, Boordhigu wuxuu dajisan karaa xeer hoosaad la xidhiidha habka shirarkiisa.
- 5. Maareeyaha Shirkadu wuxuu ka

- ፯. የድርጅቱ የመነሻ ካፒታል የሚያደግበት ወይም የሚቀንስበት ሀሳብ ላይ አስተያየት ይሰጣል (ያቀርባል)።
- ፰. የድርጅቱ ዓመታዊ የትርፍ ድል ድል ላይ በክልሉ አስፈፃሚ ም/ቤት እንዲወሰንበት የውሳኔ ሀሳብ ያቀርባል።
- ፱. የድርጅቱ ዋና ሥራ አስኪያጅና ም/ሥራ አስኪያጅ አመራሪ ጥ በተመለከተ የውሳኔ ሀሳብ ይሰጣል።
- ፲. ለድርጅቱ ሥራ አስኪያጅ ተጠሪ የሆኑት የሥራ ሂደት ሀላፊዎች ሹመት፣ ቅጥርና ስንበት እንዲሁም የሚከፈላቸው ደመወዝና ጥቅማጥቅሞችን ያፀድቃል።
- ፲፩. የድርጅቱ የሥራ አፈፃፀም የሚመራባቸው ውስጠ ደንቦችና መመሪያዎች ያፀድቃል።
- ፲፪. ስለድርጅቱ የሥራ እንቅስቃሴ በተመለከተ ወቅታዊ ሪፖርት ለክልሉ አስፈፃሚ ም/ቤት ያቀርባል።
- ፲፫. በሥራ አስኪያጁ የሚቀርብ ሌሎች ጉዳዮች ላይ ይወስናል።

፲. ስለ ቦርዱ የስብሰባ ሥነ-ሥርዓት

- ፩. ቦርዱ በየ፵፭ ቀን አንድ ጊዜ መደበኛ ስብሰባ ያካሂዳል ሆኖም አስፈላጊ ሆኖ ሲገኝ በማንኛውም ጊዜ አስቸኳይ ስብሰባ ሊያካሂድ ይችላል።
- ፪. በቦርዱ ስብሰባዎች ላይ ከግማሽ በላይ አባላት ከተገኙ ምልዕተ ጉባኤ ይሆናል (፶+፩)
- ፫. ቦርዱ ውሳኔ የሚያስተላልፈው በድምፅ ብልጫ ይሆናል ሆኖም ድምፅ እኩል በእኩል የተከፈለ እንደሆነ ስብሰባው ወሳኝ ድምፅ ይኖረዋል።
- ፬. የዚህ አንቀጽ ድንጋጌዎች እንደተጠበቁ ሆኖ ቦርዱ የራሱን የስብሰባ የሥነ ሥርዓት ደንብ ያወጣል።
- ፭. የድርጅቱ ሥራ አስኪያጅ ያለ ድምፅ ቦርዱን ስብሰባዎች

- 7. Recommends on whether raise or decline the capital of the Enterprise.
- 8. Shall propose to the cabinet determine on the mode Distribution of Profits generated by the Enterprise.
- 9. Recommends, the selection the General Manager deputy Manager.
- 10. Approves the employment, management and dismissal of senior management staffs of enterprise that are accountable to the General Manager or the deputy Manager as well as determine their salary scale allowances.
- 11. Approve internal rules directives guiding the Enterprise in the performance of activities ;
- 12. Submits quarterly report of Enterprise to the executive council of the region;
- 13. Decide on such matters as be submitted to it by General Manager of Enterprise.

10. Meeting procedures of the Board

- 1. The regular Board meetings be held once every forty days, provided, however, the Board may extraordinary meetings at time deemed necessary.
- 2. The presence of the simple majority of the members at Board meeting shall constitute quorum(50+1);
- 3. Decision of the Board shall be passed when supported by simple majority vote of members present at the meeting provided, however, chairman shall have a casting vote in case of a tie;
- 4. Without prejudice to provisions of this Article Board may issue its own rules and procedures governing conduct of meetings.
- 5. The Manager of the Enterprise without voting right shall

Qaybta shanaad

Awoodaha iyo Waajibaadka Maareeyaha

11. Awoodaha iyo Waajibaadka Maareeyaha Guud

Maareeyaha guud ee shirkadu waxa uu yeelanaayaa awoodaha hoos ku cad;

1. Wuxuu Haggaa, maamulaa isla-markaana kormeeraa shaqooyinka shirkada.
2. Wuxuu isku dubaridaa xafiiska, diyaariyaa qaabdhismeedka, mushaharka iyo gunooyinka shirkada una gudbiyaa boordhiga marka la ansixiyana dhaqangaliyaa.
3. Wuxuu bangiga ka furaa akawanka xisaabadka shirkada wuxuuna dhqdahaqaajiyaa lacagaha shirkada.
4. Wuxuu diyaariyaa islamarkaan boordhiga hordhigaa qorshaha wakhtiga gaaban, dhex iyo midka fog kuna dhaqmaa marka loo ansixiyo.
5. Wuxuu boordhiga u gudbiyaa kana ansixiyaa shaqaalaynta iyo shaqo ka eriga shaqaalaha ee hoos yimaada maareeyaha.
6. Wuxuu hab waafaqsan shuruucda quseeya iyo xeer-hoosaadka maamulka shirkada ku shaqaaleeyaa, maamulaa, dalacsiiyaa, caydhiyaa shaqaalaha shirkada ee kabaxsan qodob hoosaadka shanaad ee kor ku xusan.
7. Wuxuu hab waafaqsan qorshaha shirkada ku fasaxaa kharaashadka lacagta lagu fulinayo shaqooyinka sidoo kalana dabagalaa meel marinteeda/isticmaalkeeda.
8. Wuxuu dabagal iyo kormeer ku sameeyaa in dakhliga ka soo xerooda adeegyada ay shirkadu bixiso loo soo uruursho/xereeyo si haboon
9. Wuxuu mataala shirkada marka cid sedexaad heshiis ama cilaaqaad shaqo shirkadu la yeelanayso.
10. Wuxuu diyaariyaa uu ka warbixiya isticmaalka miisaaniyada rubuc kasta oo sanad miisaaniyadeedka.
11. Wuxuu qaabta shaqooyinka

ክፍል አምስት

የዋና ሥራ አስኪያጁ ሥልጣንና ተግባራት

፲፩. የዋና ሥራ አስኪያጁ ሥልጣንና ተግባራት

የድርጅቱ ዋና ሥራ አስኪያጅ የሚከተሉትን ሥልጣንና ተግባራት ይኖሩታል:-

- ፩. የድርጅቱን ሥራዎች ይመራል፣ ያስተዳድራል እንዲሁም ይቆጣጠራል።
- ፪. የድርጅቱን ጽ/ቤት ያደራጃል፣ የአደረጃጀት መዋቅርን፣ ደመወዝና ጥቅማ ጥቅሞችን በማዘጋጀት ለቦርዱ በማቅረብ ሲፈቀድም ሥራ ላይ ያውላል።
- ፫. የድርጅቱን የባንክ ሂሳብ በመክፈት፣ የድርጅቱን ሂሳቦች ያንቀሳቅሳል።
- ፬. የድርጅቱን የአጭር፣ መካከለኛና የረጅም ጊዜ ዕቅዶችን አዘጋጅቶ ለቦርዱ በማቅረብ ሲፀድቅ ስራ ላይ ያውላል
- ፭. ለዋናው ሥራ አስኪያጅ ተጠሪ የሆኑትን ኃላፊዎች ሹመትና ስንበትን ለቦርዱ በማቅረብ ያፀድቃል።
- ፮. ከላይ በንዑስ አንቀጽ ፭ ከተዘረዘሩት አካላት ውጭ የሆኑት አግባብነት ባላቸው ህጎችና በድርጅቱ መተዳደሪያ ደንብ መሠረት ይቀጥራል፣ ያስተዳድራል፣ ያሳድጋል እንዲሁም ከሥራ ያሰናብታል።
- ፯. ለድርጅቱ በተፈቀደው በጀትና የሥራ ፕሮግራም መሠረት ገንዘብ ወጪ ያደርጋል አፈፃፀማቸውንም ይከታተላል።
- ፰. ድርጅቱ ከሚሰጣቸው አገልግሎቶች የሚከፈለው ክፍያዎች በአግባቡ መሰብሰቡን ይከታተላል ይቆጣጠራል።
- ፱. ድርጅቱ ከሦስተኛ ወገኖች ጋር በሚደረጉ ግንኙነቶች ሁሉ ድርጅቱን ይወክላል።
- ፲. የድርጅቱ የሂሳብ አጠቃቀም መግለጫዎች በየሩብ ዓመቱ ሪፖርት ያቀርባል።
- ፲፩. በድርጅቱ ቦርድ አማካኝነት የሚ

Part Five

Powers and Duties of the M

11. Powers and Duties of the General Manager

The General Manager of the Enterprise shall have the following powers and duties.

1. Shall administer, lead and manage the activities of the Enterprise.
2. Shall organize the office and submit to the Board of Directors organizational structure, scale and allowances of the Enterprise. And implement upon approval.
3. Opens and operates bank accounts in the name of the Enterprise.
4. Prepares and submits to the Board of Directors the short, medium, long term plans of the enterprise and implementation of the same.
5. Submit for appointment and dismissal by the Board of Directors employees who are accountable to the General Manager.
6. Employ administer, promote and dismiss employees of the Enterprise outside those aforementioned under sub-article five in accordance with the relevant laws and with the internal directives of the Enterprise.
7. Effect expenditure in accordance with the work program budget approved by the Board of Directors of the Enterprise.
8. Shall follow up and ensure the revenue generated from the services of the Enterprise is handled and managed properly.
9. Represent the Enterprise in all dealings with third parties.
10. Prepare and reports quarterly of financial statements of the Enterprise.
11. Undertake other duties assigned to him by the Board of Directors.

12. Awooda iyo Waajibaadka Kuxigeenka maareeyaha guud

- 1. Waxuu fuliyaa shaqooyinka gaarka ee loo xilsaaro.
- 2. Waxuu matalaa maareeyaha guud ee shirkada marka uu maqan yahay ama uunan shaqada gudan Karin.

3. Astaanta Shirkada

Shirkadu waxay lahaanaysaa astaan u gaar ah oo ka turjumaysa shaqadeeda. Faah-faahinteedana sharcibaa xeerin.

Qaybta lixaad
Qodobo kala duwan

4. Illaha Miisaaniyada Shirkada

- 1. Miisaaniyada shirkada waxaa laga helayaa illaha maaliyadeed ee kala ah ;
 - b) Lacagaha shirkada uga soo xerooda adeegyada kala duwan ee ay fuliso
 - t) Dakhliyada kale ay ka hesho illaha kala duwan ee kale.
- 2. Sanad miisaaniyadedka shirkadu waxa uu noqonaya ka dawladda deegaanka.

5. Nidaamka xisaabaadka

- 1. Shirkadu waxa ay yeelan islamarkaana xafidi diwaano xisaabaad oo sax ah.
- 2. Boordhigu waxa uu wax ka bedeli karaa ama dajin karaa nidaamka xisaabaadka hadii loo arko in uu wax tar u leeyahay shirkada. Faah faahinta sharci baa lagu xeerin.

Hanti-dhawrka

Diwaanada xisaabaadka iyo dhokumeentiyada lacageed ee shirkada waxaa sannad walba baadhis ku sameyn hanti dhowrka guud ama hantidhowrada uu u wakiisho.

Raasamaalka bilowga ee shirkada

Raasamaalka bilowga ee shirkadu waa 150,000,000 (boqol iyo konton malyuun oo Birr) raasamaalkan 80,000 000 (sideetan

፲፪. ስለምክትል ሥራ አስኪያጅ ሥልጣንና ተግባር

- ፩. በተለዩ ሁኔታ ተለይቶ የሚሰጡትን ሥራዎች ይሠራል።
- ፪. ዋና ሥራ አስኪያጁ በማይኖርበት ወይም ሥራውን መሥራት በማይችልበት ጊዜ እርሱን ተክቶ ይሰራል።

፲፫. ስለድርጅቱ ዓርማ

ድርጅቱ ስለሥራው የሚያንጸባርቅ አርማ ይኖረዋል። ዝርዝሩ በህግ ይወሰናል።

ክፍል ስድስት
ልዩ ልዩ ድንጋጌዎች

፲፬. ስለድርጅቱ የፋይናንስ ምንጮች

- ፩. የድርጅቱን በጀት ከሚከተሉት ምንጭ የሚሸፈን ይሆናል፡-
 - ሀ/ ድርጅቱ ከሚሰጠው የተለያዩ አገልግሎቶች የሚሰበሰቡ ሰብ ገቢ፤
 - ለ/ ከሌሎች ምንጮች በሚገኘው ገቢዎች ይሆናል፤
- ፪. የድርጅቱን የበጀት ዓመት የክልሉ መንግሥት የበጀት ዓመት ይሆናል።

፲፭. ስለሂሳብ መዛግብት

- ፩. ድርጅቱ ትክክለኛና የተሟላ የሂሳብ መዛግብት ይይዛል።
- ፪. ለድርጅቱ ጥቅም አስፈላጊ ሆኖ ከተገኘ ቦርዱ የሂሳብ አያያዙን ያሻሽላል ወይም አዲስ የሂሳብ አያያዝ ሥርዓት ያደራጃል። ዝርዝሩ በህግ ይወሰናል።

፲፮. ስለሂሳብ ምርመራ

የድርጅቱን የሂሳብ መዛግብቶችና ገንዘብ ነክ ሰነዶች በክልሉ ዋና አዲተር ወይም ዋና አዲተሩ በሚሰየሙ ሌላ አዲተር በየዓመቱ ይመረምራሉ።

፲፯. ስለድርጅቱ መነሻ ካፒታል

ለድርጅቱ የተፈቀደው ካፒታል ብር 150,000,000 (አንድ መቶ ሃምሳ ሚሊዮን ብር) ብቻ ሲሆን ከዚህ ውስጥ 80,000,000 (ሰማንያ ሚሊዮን ብር) በአይነት የተከፈለ ሲሆን

12. Powers and duties of deputy Manager

- 1. Shall perform such other duties specifically assigned.
- 2. Shall act as the General Manager in the absence or where he/she unable to discharge his duty.

13. Logo of the Enterprise

The enterprise shall have its own insignia (Logo) which absorbs with its mandate.

Part Six
Miscellaneous Provisions

14. Source of Fund

- 1. The Funds of the Enterprise shall consist of:
 - a) All fees and charges collected by the Enterprise from services it delivered.
 - b) Other revenues received by the Enterprise from any other sources.
- 2. The fiscal year of the Enterprise shall be the same with the fiscal year of the Regional Government.

15. Books of Accounts

- 1. The Enterprise shall keep complete and accurate books of account.
- 2. The board may alter or device other mode of financial system where deemed profitable for the Enterprise. Particulars shall be determined by law.

16. Audit

The books of account and financial documents of the Enterprise shall be audited annually by the Auditor General or by other auditors designated by him.

17. Capital

The authorized capital of the Enterprise is Birr 150,000,000 (one hundred fifty million birr: which 80,000,000(Eighty

18. Faa'iido Qaybsiga

Guddiga boordhiga wuxuu golaha hawl fulinta hor-dhigi si ay uga go'aan gaadhaan habka faa'iido qaybsiga lacagaha shirkadu soo xerayso.

19. Xadka Mas'uuliyadeed

Shirkada mas'uul kama noqonayso dayn ka badan hantideeda guud.

20. Mudada Jiritaanka Shirkada

Shirkadu waxay jiraysaa muddo aan cayimnayn.

21. Wareejinta Xaqa iyo Waajibaadyada

Xuquuqihii iyo waajibaadyadii la xidhiidhay arrimaha dhismaha jidadka ee lagu siiyay wakaalada jidadka bayaanka tirsigiisu yahay 94/2003 wuxuu bayaankani ku wareejiyay shirkada dhismaha Jidadka ee lagu aasaasay bayaankan.

22. Soo saarista Xeer-nidaameed iyo Awaamiir

1. Golaha hawl fulinta deegaa-nku wuxuu soo saari karaa xeer-nidaameedyada lagama maarmaanka u ah fulinta bayaankan.
2. Guddiga boordhigu wuxuu soo saari karaa awaamiirta lagama maarmaanka u ah dhaqan galinta qodobada bayaankan iyo xeer-nidaameedka lagu soo saaro hab waafaqsan bayaanka.

23. Mudada dhaqangalka Bayaanka

Bayaankani waxaa uu dhaqan-galayaa lagabilaabomarka lagu soo dabaaco Dhool Gazeta.

CABDI MAXAMUUD CUMAR
MADAXWAYNAHA DDSI

18. Distribution of Profits

The board shall recommend executive cabinet on determine the Distribution Profits generated Enterprise.

18. Distribution of Profits

The board shall recommend executive cabinet on determine the Distribution Profits generated Enterprise.

19. Liability

The Enterprise shall not be liable beyond its total assets.

20. Duration

The Enterprise is established for an indefinite duration.

21. Transfer of Rights and Obligations

The rights and obligations relating to the construction of roads to the Road Authority are hereby transferred to the Enterprise.

22. Power to Issue Regulations and Directives

1. The Council of Ministers may issue regulations necessary for the implementation of this Proclamation.
2. The Board may issue directives necessary for the implementation of the Proclamation and the regulations issued pursuant to the Proclamation.

23. Effective Date

This Proclamation shall come into force up on the date of publication in the Dhool Gazeta.

Jigiga
ABDI MOHAMUD U
PRESIDENT OF ETHIOPIAN
REGIONAL STATE

18. Distribution of Profits

The board shall recommend executive cabinet on determine the Distribution Profits generated Enterprise.

The Enterprise shall not be liable beyond its total assets.

20. Duration

The Enterprise is established for an indefinite duration.

21. Transfer of Rights and Obligations

The rights and obligations relating to the construction of roads to the Road Authority are hereby transferred to the Enterprise.

22. Power to Issue Regulations and Directives

1. The Council of Ministers may issue regulations necessary for the implementation of this Proclamation.
2. The Board may issue directives necessary for the implementation of the Proclamation and the regulations issued pursuant to the Proclamation.

23. Effective Date

This Proclamation shall come into force up on the date of publication in the Dhool Gazeta.

ጅጅጋ
አብዲ መሃሙድ ዑመር
የኢትዮጵያ ሱማሌ ክልላዊ መንግሥት
ፕሬዝዳንት