



**DAWLADDA DEEGAANKA SOOMAALIDA ITOOBIYA**  
**DHOOL GAZETA**

**Somali Regional State of Ethiopia**  
**የኢትዮጵያ ሶማሌ ክልላዊ መንግሥት**

Qimaha ያንዱ ዋጋ Unit Price ብር	Dhool Gazeta Waxaa soo Saara Golaha Xildhibaanada Dawladda Deegaanka Soomaalida Itoobiya	8.50	☐ 392
Bayaan Tirsi 142/2006 Bayaanka Dib U Asaasida Kulliyada Mareeynta Iyo Adeega Shacabka ee Soomaalida Itoobiya ..... Bog 1	አዋጅ ቁጥር 142/2006 የኢትዮጵያ ሶማሌ ማኅድራያል-ፐብሊክ ስርቪስ ኮሌጅን እንደገና ለማቋቋም የወጣ አዋጅ.....ገጽ ፩	Proclamation No:-142/2014 Reestablishment Proclamation Ethiopian Somali Managerial-Pub Service College .....Page	

**BAYAAN TIRSI 142/2006**  
**BAYAANKA DIB U ASAASIDA**  
**KULLIYADA MAREEYNTA IYO**  
**ADEEGA SHACABKA EE**  
**SOOMAALIDA ITOOBIYA**

**አዋጅ ቁጥር 142/2006**  
**የኢትዮጵያ ሶማሌ ማኅድራያል-**  
**ፐብሊክ ስርቪስ ኮሌጅን እንደገና**  
**ለማቋቋም የወጣ አዋጅ**

**PROCLAMATION NO 142/2014**  
**THE PROCLAMATION**  
**REESTABLISH THE ETHIOPIAN**  
**SOMALI MANAGERIAL-PUB**  
**SERVICE COLLEGE**

Madaama ay lagama maar maan noqotay in la xoojiyo awooda hogaaminta iyo shaqaalaha ka shaqeeyaa qaab-dhismeedka kala duwan ee dawladda oo la kobciyo islamarkaana kor loo qaado awoodooda hogaamineed iyo fulineed si ay uga midhodhaalin karaan barnaamijyada kala duwan ee dawladda, iyadoo la soo saarayo cuduud da'deed oo leh anshax iyo hab-dhaqan wanaagsan, aqoon iyo xirfad ku filan.

Maadaama ay lagama maar maan noqotay in dib u habayn lagu sameeyo qaab-dhismeedka iyo meeqaamka sharci ee Mac'hadka Maareynta ee horey loogu aasaasay bayaanka tirsigiisu yahay 116/2004 oo loo dhalaacsiyo heer kulliyadeed.

Sidaasi awgeed, Golaha xildhibaanada Deegaanku hab wafqaasan Qodobka 49(3)(B) ee Dastuurka dib loo habeeyay ee Deegaanka wuxuu bayaaminayaa sidan.

በክልሉ ውስጥ በሚገኙ የተለያዩ መሥሪያ ቤቶች ውስጥ ለሚገኙና በተለያዩ ስራዎች ላይ ለተሰማሩ ሠራተኞች እና ሃላፊዎች የመምራትና የማስፈጸም ችሎታቸውን በማጠናከር የክልሉን መንግሥት ፕሮግራሞች ሥራ ላይ በማዋል ስነምግባር፣ ችሎታ እና ሞያ ያለውን የሠው ሃይል ማፍራት አስፈላጊ ሆኖ በመገኘቱ፤

ከዚህ በፊት በአዋጅ ቁጥር 116/2004 የተቋቋመው የማኔጅመንት አንስተትዮት አደረጃጀትና ህጋዊ ማዕቀፍ በማሻሻል ወደ ኮሌጅነት ደረጃ ማሳደግ አስፈላጊ ሆኖ በመገኘቱ፤

ስለዚህ የክልሉ ምክር ቤት በተሻሻለው የክልሉ ሕገ-መንግሥት አንቀጽ 49/3(ሀ) መሠረት የሚከተለውን አወጧል፡፡

Whereas it has become necessary to strengthen the capacity of leaders and employees found at different government offices to upgrade their leadership capacity and performance to implement the regional reform programs, to produce human resources which have a good conduct, sufficient skill and a profession;

Whereas, it is found importance to reorganize the legal and structural status of management institute previously established by virtue of proclamation no 116/2004 by upgrading its status to college level.

NOW THEREFORE, the Regional Council in accordance with Article 49(3, A) of the revised constitution of the state, it is hereby proclaimed as follows.

1. Ciwaan Gaaban

Bayaankan waxaa loogu yeedhi doona "Bayaanka dib u Asaasida kulliyada Mareeynta iyo Adeega Shacabka ee Soomaalida Itoobiya. Bayaan Tirsi 142/2006"

2. Qeexid

Hadaan habooniinta eraygu siinin macno kale bayaankan dhexdiisa:-

1. "Deegaan" waxaa loola jeedaa Deegaanka Soomaalida ee lagu aasaasay Qodobka 47<sup>aad</sup> ee Dastuurka Dawladda Fadaraalka Itoobiya.
2. "Golaha hawl fulinta" waxaa loola jeedaa Golaha hawl fulinta ee Dawlada Deegaanka Soomaalida Itoobiya ee lagu aasaasay Qodobka 57<sup>aad</sup> ee dasturka dib loo habeeyay ee Deegaanka.
3. "kulliyad" waxaa loola jeedaa kulliyada Mareeynta iyo Adeega Shacabka ee Soomaalida Itoobiya ee lagu asaasay hab wafaaqsan bayaankan.
4. "Boordhi" waxa loola jeedaa gloaha sare ee maamulka kulliyada ee lagu asaasay hab wafaaqsan Qodobka 8<sup>aad</sup> ee bayaankan.
5. "Guddiga mareeynta" waxaa loola jeedaa Guddiga maamulka iyo mareeynta kulliyada oo cida hogaamisa kulliyada ee ku xigta boordhiga.

1. አጭር ርዕስ

ይህ አዋጅ "የኢትዮጵያ ሶማሌ ማንጅራያል-ፐብሊክ ሰርቪስ ኮሌጅን አንደገና ለማቋቋም የወጣ አዋጅ ቁጥር 142/2006" ተብሎ ሊጠቅስ ይችላል።

2. ትርጓሜ

የቃሉ አገገብ ሌላ ትርጉም የሚያሰጠ ካልሆነ በስተቀር በዚህ አዋጅ ውስጥ:-

1. "ክልል" ማለት በኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፑብሊክ ሕገ-መንግሥት አንቀጽ 47 መሠረት የተቋቋመው የሶማሌ ክልል ነው።
2. "ካቢኔ" ማለት በኢትዮጵያ ሶማሌ ክልላዊ መንግሥት በተሻሻለው ህገ-መንግስት አንቀጽ 57 መሠረት የተቋቋመ አካል ነው።
3. "ኮሌጅ" ማለት በዚህ አዋጅ የተቋቋመው የኢትዮጵያ ሶማሌ ማንጅራያል-ፐብሊክ ሰርቪስ ኮሌጅ ነው።
4. "ቦርድ" ማለት ኮሌጁን በበላይነት የሚመራ በዚህ አዋጅ አንቀጽ 8 መሠረት የተቋቋመው አካል ነው።
5. "የሥራ ስመራር ኮሚቴ" ማለት ኮሌጁን በበላይነት የሚመራ ካቦርዱ ቀጥሎ የኮሌጁ የሥራ ስመራር ኮሚቴ ነው።

1. Short Title

This Proclamation may be called "The Proclamation to provide for the Revision of the Ethiopian Somali Managerial-Public Service College Establishment Proclamation No. 142/2006"

2. Definitions

Unless the context otherwise indicates in this proclamation

1. "State" shall mean the State of Ethiopia as stipulated under Article 47 of the constitution of Federal democratic republic of Ethiopia.
2. "Executive Council" shall mean the executive Council of the Regional State of Ethiopia as stipulated under Article 57 of the revised constitution of the
3. "College" shall mean the Ethiopian Somali Managerial-Public Service College established pursuant with this proclamation
4. "Board" shall mean an administrative body which shall direct the college established under Article 8 of this proclamation
5. "Management committee" shall mean an Administrative body which leads the college established under the Board..

**3. Asaasida iyo hoostaga Kulliyada**

1. Waxaa bayaankan dib loogu asaasay Kulliyada Mareeynta iyo Adeega Shacabka ee Soomaalida Itoobiya oo wixii hadda ka dambeeya loogu yeedhi doono "kulliyad" oo ah xarun waxbarashada sare ee deegaanka oo leh jiritaan sharci iyo madaxbanaani maamul iyo xirfadeedba.

2. Kulliyadu waxay hoostagaysa xafiiska adeega shacabka iyo kobcinta maamulka ee deegaanka, iyada oo hoostegidda Madaxwaynaha ay sideeda tahay.

**4. Xarunta dhexe ee Kulliyada**

Xarunta dhexe ee kulliyada iyadoo ay tahay magaalada Jig-jiga, ayay hadba sida loogu baahdo waxay yeelan karta laamo.

**5. Ujeedooyinka kulliyada**

1. In la soo saaro cudud hogaamineed iyo shaqaale oo leh xirfad iyo karti maarayneed oo sare.

2. Kobcinta heerka aqooneed iyo baraaruga shaqaalaha dawladda iyadoo la siinayo waxbarasho iyo xigmad tacliineed oo ku timid daraasadka lagu sameeyay heerka waxqabad, barnaamijada dib u habeyneed iyo dib u curaasho si ay hirgaliintiisa ay kaalin wax ku ool ah uga qaatan.

3. Meel-maarinta daraasad iyo cilmi-baadhis loogu ogaanayo dhibaatooyinka ka jiraa nidaamka mareeynta iyo horumaarinta cududa da'deed ee deegaanka.

4. Meel maarinta iyo baahinta daraasad loogu kuurgalayo wixii ay adeegyada kulliyadu bixiso ay u leeyihiin dhinacyada horumarka bulsho

**3. ሰነድ መጽደብና ተጠሪነት**

1. የኢትዮጵያ ሰማሌ ማንጅራያል-ፕብሊክ ሰርቪስ ኮሌጅ ከዚህ በኋላ "ኮሌጅ" ተብሎ የሚጠራ የክልሉ ከፈተኛ የትምህርት ተቋም ሆኖ በዚህ አዋጅ እንደገና ተቋቋሟል።

2. ኮሌጅ ለፕረዘደንቱ የላው አጠቃላይ ተጠሪነት እንደተጠበቀ ሆኖ ለክልሉ ስቭል ሰርቪስና አቅም ግንባታ ቢሮ ተጠሪ ይሆናል።

**4. የኮሌጁ አድራሻ**

የኮሌጁ ዋና መስሪያ ቤት በጅግጅጋ ከተማ ሆኖ እንደአስፈላጊነቱ ቅርንጫፍ ጽ/ቤቶች ሊከፍት ይችላል።

**5. የኮሌጁ አላማዎች**

1. ከፍተኛ የማስፈጸምና የማምረት ብቃት ያለው አመራርና ሠራተኞች መፍጠር።

2. በትምህርት አይነትና ይዘት ከሪፎርም ጥናት ውጤት የመነጨ ትምህርት በመስጠት የሲ.ቪ.ል ሰርቫንቱን የትምህርት ደረጃና ግንዛቤ በማሳደግ ለሪፎርም ሥራ ላይ መዋል ሚና እንዲጫወት ማድረግ።

3. በሰው ሐይል አያያዝና ልማት ጋር ተያይዘው ያሉትን ችግሮች ለመለየት ጥናትና ምርመራ ማካሄድ።

4. በኮሌጁ የሚሰጡ አገልግሎቶች በማህበራዊና ኢኮኖሚ ላይ የመጣው ለውጥና ጥቅሙን በማጥናት መሥሪያ ቤቱ።

**3. Establishment and Account of the College**

1. The Ethiopian Managerial-Public College herein after referred to as "College" is hereby reestablished by this proclamation as an autonomous public educational institution with its own legal personality.

2. Subject to its responsibilities to the Government, the College shall be accountable to civil service and Building Bureau.

**4. Main Office of the College**

The main office of the college shall be at Jig-jiga, it may open other offices as necessary.

**5. Objectives of the College**

1. to enhance the capacity of leaders and staffs in professional and technical capacity,

2. Upgrade the skill and knowledge of civil servants and subject from time to time research with the view to play an important role in the application of the reform.

3. Undertaken research on problems related to resource management and development.

4. Undertake research to positive impact delivered by the college to the Economy and development result.

5. In ay macaamiisha u fidiso adeegyo tayo leh oo ay kulliyadu ku noqon karto hormood ku dayasho mudaan.

6. In si joogta ah uga shaqeeysa hawlaha hal abuurka shaqo.

**6. Awoodaha iyo wajibaadka kulliyada**

Kulliyadu Waxay leedaahay awoodaha iyo waajibaadyada soo socda:-

1. Waxay tageero farsamo u fidisa hirgalinta barnaamijyada dib u habaynta nidaamyada shaqo ee Dawladda.
2. Waxay daraasad ku sameeysa waxabarashada iyo tababarada maareeynta iyo baahiyaha noocaas ah ee loogu baahanyahay in kor loogu qaado awooda fulineed iyo hogaamineed ee hay'adaha heerarka kala duwan ee Dawladda.
3. Waxay sameeysa daraasad lagu ogaanayo baahiyaha tababar iyo isbedelka dhabta ah ee u keeni karo.
4. Waxay bixisa tababaro lagu horumaarinayo awooda fulineed ee cuduuda shaqaale ee ka shaqeeysa qaab-dhismeedka kala duwan ee dawladda.
5. Kulliyadu tababarada ay bixinayso waxay mudnaan gaar ah siinaysaa ka sakaw shaqaalaha Dawladda heerarkooda kala duwan, haweenka, shaqaalaha degmooyinka iyo ardayda dugsiyada sare dhamaysatay.
6. Waxay diyaarisa islamarkaana bixisa tabarada wakhtiga gaaban, dhexe iyo sare iyo shahaadooyin muujinaya taclinta iyo tababarada la bixiyay iyo sidoo kale, waxay cida ku guulaysatay waxqabad sare oo shaqo gudoonsiin bilaad-sharaf iyo

5. ተወዳዳሪና ለደንበኞቹ ብቃት ያለው አገልግሎት የሚሰጥ ተቋም በማድረግ አረኪያ እንዲሆን ማድረግ።

6. የፈጠራ ስራን በቀጣይነት በማከናወን ሥራ ላይ እንዲውሉ ማድረግ።

**6. የኮሌጁ ሥልጣንና ተግባር**

ኮሌጁ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡፡

1. በክልሉ ውስጥ እየተካሄዱ የሉትን ሪፎርሞች በቀጣይነት ሥራ ላይ እንዲውሉ የሞያ ድጋፍ ይሰጣል።
2. በተለያዩ ደረጃ የሚገኙ የመንግስት አካል የመምራትና የማስፈጸም ብቃት ለማጠናከር፣ ጥናት በማካሄድ ትምህርትና ሥልጠና ይሰጣል።
3. የሚሰጠው ስልጠና ምን ያህል ተጨባጭ ለውጥ ሊያመጣ እንደቻለ እና እንዳልቻለ ለማወቅ ሚያስችል ጥናት ያካሂዳል።
4. በየደረጃው ያሉ የመንግሥት ሰራተኞች የማስፈጸም ብቃት እንዲገለብት አስፈላጊ የሆኑ ሥልጠናዎች ይሰጣል።
5. ኮሌጁ በሚሰጠው ስልጠና ውስጥ በወረዳ ደረጃ ለሚገኙት የሰው ሐይል፣ ለሴቶችና የሁለተኛ ደረጃ ትምህርት የጠናቀቁ ተማሪዎች ትኩረት በመስጠት ሥልጠና ይሰጣል።
6. የኮሌጁ የረዥም ጊዜ ሥልጠና ስዘጋጅቶ ይሰጣል። የተሰጠው ትምህርቶች የማጋለፅ የትምህርት ማስረጃና ለከፍተኛ የሥራ አፈፃፀም የባራክቱትን ሽልማት ይሰጣል።

5. Disseminate best practice making the college competitive by giving efficient services to customers.

6. Work continuously on activities and implement

**6. Powers and Duties of the C**

The College shall have the following Powers and Duties:-

1. Provides technical supports implementation of w system and service programs.
2. Undertake study on man and related training required in building the leadership proficiency of the Government sectors at various levels.
3. Conducts studies understanding of the change brought by the tra provided.
4. Deliver training which improve the performance capacity human resource found governmental institutions.
5. The college shall give attention and priority to work human resource working district level and high school completed students.
6. Prepare and provide short medium and long term training and also award education training certificate, as well awards Madelia and prize higher performance quality.

- Waxay si rasmi ah , mida xagaga (summer) iyo mida lagu qaato qaabka fogaal diraalka waxbarasho ku bixisa waxbarasho tayo leh islamarkaana waxku ool ah oo ku salaysan farsamooyinka casriga oo keeni karaa isbedel horumar iyo isbedel waara.
- Waxay soo saarta, baahisa islamarkaana dabaacdaa natijooyinka ka soo baxaa darasaadyada iyo cilmi-baadhistada ay kulliyadu fuliso.
- Waxay hindisaysaa siyaabaha illo dakhli lagu abuurayo.
- Waxay go'aamin gunada adeegyada xirfadeed ee shaqaalaha kulliyada iyo kuwa ay dibadda ay ka qaadatao (out source) ee u sahlayaa inay si joogtaysan uga midhodhaaliyan daraasadka iyo barnaamijyada dib u habeeynta shaqo iyo nidaam.
- Waa mulkille hanti, waxay gashaa heshiisyo, way dacwoon kartaa, sidoo kale waana la dacweeyn karaa.
- Waxay si qoto-dheer uga shaqeeyso xoojinta xidhiidhyada iskaashi iyo daraasad ee kulliyadu la yelanayso xarumaha dalka gudahiisa iyo calaami ee taclinta sare.
- Waxay Dawladda u fidiysaa adeeg la talineed oo ku wajahan maaraynta isbadalada maareeynta iyo maamulka suuban.

- 7. ጥራት ያለውና የሥራ መሻሻልን የሚደግፍ መደበኛ ትምህርትና የማታ ትምህርት እንዲሁም የርቀት ትምህርት አገልግሎት ዘመናዊ በሆነ መንገድ ይሠጣል።
- 8. የተለያዩ መጽሔቶችና ህትመቶችን የጥናትና ምርምር ውጤቶችን በማተም ወይም በማሳተም ያሰራጫል።
- 9. ገቢ የሚገኝበትን ዘዴ ይፈጥራል።
- 10. የኮሌጁ ሰራተኞችና ከውጭ የማጋበዙ የሪፎርሙን ሥራዎችን በማስቀጠል ውስጥ ለሚጫወቱት ሚና የተለያዩ የሙያ አገልግሎት ክፍያ ይወሰናል።
- 11. ውል ይዋዋላል፣ የንብረት ባለቤት ይሆናል፣ በስሙ ይከሰታል።
- 12. በጥናትና ምርምር ከሀገር ውስጥና ከውጭ ሀገር የትምህርት ተቋማትና ሌሎች ጋር ጠንካራ ግንኙነት በመፍጠር ይሠራል።
- 13. ስለማኅደመንትና መልካም አሰተዳደር አገልግሎት መንግስትን ያማክራል።

- 7. Deliver quality and effective regular, extension and distance education in modern way with a view to achieve work improvement and sustainable development.
- 8. Print or cause to be printed finding of research undertaken by the College on bulletin and magazines and distribute it.
- 9. Designs revenue generation mechanisms.
- 10. Determine service fee to be paid for the college's employees and external expertise who participate continuously in research and reform activities of the College.
- 11. Own property, enter into contracts, sue and be sued in its own name.
- 12. Work in creating strong relationship with domestic and foreign educational institutions as well as other organs on researches.
- 13. Renders consultancy service to the government on management change and good governance.

**PART TWO**

**ORGANIZATION, POWER AND DUTIES OF ADMINISTRATIVE ORGAN OF THE COLLEGE**

**ከፍል ሁለት**  
**ሰባኮሌጁ የአስተዳደር አካላት አደረጃጀት**  
**ሥልጣንና ተግባር**

**7. Organizational Structure of the College**

7. የኮሌጁ አደረጃጀት ኮሌጁ የሚከተሉት አደረጃጀት ይኖሩታል።

The college shall have the following organizational structure.

**Qaybta labad**  
**Qaab-Dhismeedka, Awoodaha Iyo Wajibaadka Qaybaha Maamul ee Kulliyada**

7. **Qaab-Dhismeedka kulliyada**  
Kulliyadu waxay yeelan qaab-

1. Boordhiga sare ee kulliyada.
2. Guddiga mareeynta kulliyada.
3. Hormuudka iyo hormuud kuxigeen.
4. Shaqaalaha kale ee lagama maar maanka u ah shaqada.

2. Pilaasiga farsamooyinka iyo taariikhda.
3. Pilaasiga aqoonta iyo fahamka.
4. Aqoonyahano kale oo ka tirsan kulliyada.

2. Management Committee.
3. Dean, Vice Dean.
4. Other Necessary staffs.

**8. Asaasida iyo hoostaga Boordhiga Kulliyada**

1. Waxaa bayaankan lagu asaasay Boordhiga sare ee maamulka kulliyada oo wixii hadda ka dambeeya loogu yeedhi doono "Boordhi".
2. Boordhigu wuxuu hoostagaya madaxweynaha deegaanka.

**8. Pilaasiga farsamooyinka iyo taariikhda**

1. Pilaasiga farsamooyinka iyo taariikhda ee kulliyada.
2. Pilaasiga taariikhda ee kulliyada.

**8. Establishment and Accountability of Management Board**

1. The Management Board of the college here in after referred as "Board" is hereby established by this proclamation.
2. The Board shall be accountable to the President of the Region.

**9. Xubnaha Boordhiga Kulliyada**

Boordhiga Kulliyadu wuxuu ka koobnaan xubnaha hoos ku xusan:

1. Madaxa Xafiiska Adeega Shacabka iyo kobcinta M. .... shirgudoon
2. Maareeyaha wakaalada Dakhliga .....
3. Madaxa Xafiiska Maaliyada iyo Horumarinta Dhaqaalaha .....
4. Hormuudka kulliyada .... xoghayn
5. Madaweynaha Jamacaada Jijjiga .....
6. Madaxa Xafiiska Waxbarashada .....
7. Madaxa Xafiiska Tababarada iyo xirfadaha .....
8. Madaxa Xafiiska Arr. Haweenka, caruurta iyo dhalinyarada .....

**9. Aqoonyahano kale oo ka tirsan kulliyada**

1. Pilaasiga farsamooyinka iyo taariikhda ee kulliyada.
2. Pilaasiga taariikhda ee kulliyada.
3. Pilaasiga aqoonta iyo fahamka.
4. Aqoonyahano kale oo ka tirsan kulliyada.

**9. Members of the Board**

The Board shall comprise with the following members:

1. Head of Bureau of Civil Service and governance--- Chair-person
2. Manager of Revenue Authority .....
3. Head of Bureau of Finance and Economic Development .....
4. Dean of the College .....
5. President of Jijiga University .....
6. Head of Education Bureau .....
7. Head of Technical Vocational Training Bureau .....
8. Head of women's, children and youth Affairs Bureau .....

**10. Awoodaha iyo Waajibaadka Boordhiga**

1. Wuxuu dustaa ka hoogamiyaa kulliyada.
2. Wuxuu dabagaala islamarkaana la socda meel-maarinta go'aanada ay gadhan.

**10. Pilaasiga farsamooyinka iyo taariikhda**

1. Pilaasiga farsamooyinka iyo taariikhda ee kulliyada.
2. Pilaasiga taariikhda ee kulliyada.

**10. Powers and Duties of Board**

1. Direct the college.
2. Follow up and control implementation of its decisions.





**15. Awoodaha iyo wajibaadka Hormuudka kulliyada**

Hormuudka kulliyadu iyadoo u hoostagayo xafiiska adeega shacabka iyo kobcinta maamulka wuxuu yeelan Awoodaha iyo wajibaadka hoos ku cad.

1. Hab wafaaqsan jahooyinka iyo tiimamaha ay siiyan madaxweynaha, boordhiga iyo xafiiska adeega shacabka iyo kobcinta maamulka Wuxuu haggaa, maamulaa islamarkaana dabagalaa shaqooyinka kulliyada.

2. Wuxuu ku dadaala siyaabaha ay hawlaha dib u habeeynta shaqo iyo horumaarinta nidaamyada shaqo ee hay'adaha dawligu u noqon lahayeen kuwo midhodhal ah.

3. Wuxuu G/socodyada shaqo ee kulliyadu ka tageera islamarkaana kala taliya inay hawlahooda shaqo u gutaan hab wafaaqsan awaamiirta iyo nidaamyada shaqo ee dhaqangalka ah.

4. Wuxuu soo xulaa islamarkaana ansixin boordhiga ugu dhaweeyaa masuuliyiinta G/socodyada shaqo ee kulliyada.

5. Wuxuu hindisa islamarkaana taabogaliyaa nidaamyada shaqo oo cusub oo lama huraan u ah hawlaha kulliyada.

6. Wuxuu diyaariyaa qorshaha waxbarasho, daraasad iyo cilmi baadhis ee wakhtiga gaaban iyo ka fog iyo miisaaniyada kulliyada, una gudbiyaa dawladda isagoo u sii marinaya boordhiga kulliyada, marka loo ansixiyana hirgaliyaa.

7. Wuxuu magaaca kulliyada bangiga kaga furaa akownti xisaabeed islamarkaana dhaqdhaqaaqiya.

8. Wuxuu matalaa kulliyada markasta oo lala macaamiilayo cid kale.

**15. የኮሌጁ ዲን ስልጣንና ተግባር**

የኮሌጁ ዲን ተጠሪነት ለክልሉ ስቪል ሴርቪስና አቅም ግንባታ ቢሮ ሆኖ የሚከተሉት ስልጣንና ተግባራት ይኖሩታል።

1. በክልሉ ርዕሰ መስተዳደር፣ ስቪል ሴርቪስና አቅም ግንባታ ቢሮና በቦርዱ በሚሰጠው መመሪያ ላይ በመመሥረት የኮሌጁን ስራ በበላይነት ይመራል፣ ያስተዳድራል፣ ይቆጣጠራል።

2. የሪፎርም ሥራዎችና የአሠራር ስርዓቶች የተፈለገው ግብ ላይ እንዲደርስ ይሰራል፣ ያሰራል።

3. የኮሌጁ የትምህርት፣ የሥልጠና እና የምርምር ነፍግራሞች በሥራ ላይ የዋለው መመሪያ መሠረት መተግባራቸውን ያረጋግጣል።

4. የኮሌጁ የስራ ሂደት ኃላፊዎች በመምረጥ ለቦርዱ ሽማግት ያቀርባል።

5. ለኮሌጁ የሚጠቅም አዲስ አሠራር ያመነጫል፣ ይዘረጋል፣ ሥራ ላይ እንዲውሉ ያደርጋል።

6. የትምህርት ፕሮግራም የጥናትና ምርምር እንዲሁም የስራ ዕቅድና በጀት በማዘጋጀት በቦርዱ አማካኝነት ለመንግስት ያቀርባል። ሲፀድቅም ሥራ ላይ ያውላል።

7. በኮሌጁ ስም የባንክ አካውንት ይከፍታል፣ ያንቀሳቅሳል።

8. ኮሌጁ ከሦስተኛ ወገኖች ጋር በሚያደርጋቸው ግንኙነቶች ሁሉ ኮሌጁን ይወክላል።

**15. Powers and Duties of the Dean of the College**

The Dean of the college is accountable to the Civil service Capacity Building Bureau shall exercise the following powers and duties

1. Direct, administer and supervise the activity of the college on instructions given by the president, the Board of service and Capacity Building Bureau,

2. Devote for the achievement of the reform works developing work process public institutions are performed as efficiency achieve to the objective reform

3. Support and advice a process to implement the of the college in accordance with the applicable and procedures.

4. Selects and recommends appointment of core owner by the board college.

5. Initiate and establish new procedure important college, cause same implemented.

6. Prepare and submit government through the the short and long learning, research, consultancy and budget the college

7. Open and operate account in the name college.

8. Represent the college with third party.

**15. Awoodaha iyo wajibaadka Hormuudka kulliyada**

Hormuudka kulliyadu iyadoo u hoostagayo xafiiska adeega shacabka iyo kobcinta maamulka wuxuu yeelan Awoodaha iyo wajibaadka hoos ku cad.

1. Hab wafaaqsan jahooyinka iyo tilmamaha ay siiyan madaxweynaha, boordhiga iyo Xafiiska adeega shacabka iyo kobcinta maamulka Wuxuu hagua, maamulaa islamarkaana dabagalaa shaqooyinka kulliyada.
2. Wuxuu ku dadaala siyaabaha ay hawlaha dib u habeeynta shaqo iyo horumaarinta nidaamyada shaqo ee hay'adaha dawligu u noqon lahayeen kuwo midhodhal ah.
3. Wuxuu G/socodyada shaqo ee kulliyadu ka tageera islamarkaana kala taliya inay hawlahooda shaqo u gutaan hab wafaaqsan awaamiirta iyo nidaamyada shaqo ee dhaqangalka ah.
4. Wuxuu soo xulaa islamarkaana ansixin boordhiga ugu dhaweeyaa masuuliyiinta G/socodyada shaqo ee kulliyada.
5. Wuxuu hindisa islamarkaana taabogaliyaa nidaamyada shaqo oo cusub oo lama huraan u ah hawlaha kulliyada.
6. Wuxuu diyaariyaa qorshaha waxbarasho, daraasad iyo cilmi baadhis ee wakhtiga gaaban iyo ka fog iyo miisaaniyada kulliyada, una gudbiyaa dawladda isagoo u sii marinaya boordhiga kulliyada, marka loo ansixiyana hirgaliyaa.
7. Wuxuu magaca kulliyada bangiga kaga furaa akownti xisaabeed islamarkaana dhaqdhaqaaqiya.
8. Wuxuu matalaa kulliyada markasta oo lala macaamiilayo cid kale.

**15. የኮሌጁ ዲን ስልጣንና ተግባር**

የኮሌጁ ዲን ተጠሪነት ለክልሉ ስቪል ሴርቪስና አቅም ግንባታ ቢሮ ሆኖ የሚከተሉት ስልጣንና ተግባራት ይኖሩታል።

1. በክልሉ ርዕሰ መስተዳደር፣ ስቪል ሴርቪስና አቅም ግንባታ ቢሮና በቦርዱ በሚሰጠው መመሪያ ላይ በመመሥረት የኮሌጁን ስራ በበላይነት ይመራል፣ ያስተዳድራል፣ ይቆጣጠራል።
2. የሪፎርም ሥራዎችና የአሠራር ስርዓቶች የተፈለገው ግብ ላይ እንዲደርስ ይሰራል፣ ያሰራል።
3. የኮሌጁ የትምህርት፣ የሥልጠና እና የምርምር ነፍግራሞች በሥራ ላይ የዋለው መመሪያ መሠረት መተግባራቸውን ያረጋግጣል።
4. የኮሌጁ የስራ ሂደት ኃላፊዎች በመምረጥ ለቦርዱ ሽማግት ያቀርባል።
5. ለኮሌጁ የሚጠቅም አዲስ አሠራር ያመነጫል፣ ይዘረጋል፣ ሥራ ላይ እንዲውሉ ያደርጋል።
6. የትምህርት ፕሮግራም የጥናትና ምርምር እንዲሁም የስራ ዕቅድና በጀት በማዘጋጀት በቦርዱ አማካኝነት ለመንግስት ያቀርባል። ሲፀድቅም ሥራ ላይ ያውላል።
7. በኮሌጁ ስም የባንክ አካውንት ይከፍታል፣ ያንቀሳቅሳል።
8. ኮሌጁ ከሦስተኛ ወገኖች ጋር በሚያደርጋቸው ግንኙነቶች ሁሉ ኮሌጁን ይወክላል።

**15. Powers and Duties of the Dean of the College**

The Dean of the college shall be accountable to the Civil service Capacity Building Bureau shall have the following powers and duties:

1. Direct, administer and supervise the activity of the college on instructions given by the president, the Board of service and Capacity Building Bureau,
2. Devote for the achievement of the reform works developing work procedures in public institutions are performed as efficiency to achieve to the objective of reform
3. Support and advice a process to implement the of the college in accordance with the applicable and procedures.
4. Selects and recommends appointment of core owner by the board of college.
5. Initiate and establish a procedure important in college, cause same to be implemented.
6. Prepare and submit a government through the short and long learning, research, consultancy and budget the college
7. Open and operate an account in the name of college.
8. Represent the college with third party.

9. Wuxuu diyaariyaa una gudbiyaa boordhiga Kulliyada qorshaha istiratijiyaadeed iyo koboca kulliyada isagoo ku xisaabtamayaa talooyinka iyo soo jeedinta qaybaha iyo waaxyaha shaqo ee kulliyada.

10. Wuxuu haga, isku dubarida hawlaha daraasad iyo cilmi baadhis, la talin iyo g/socodka waxbarasho ee kulliyada.

11. Hadba sida loogu baahdo ka midhodhaalinta iyo habsami u socodka hawlaha kulliyada, Wuxuu awoodaha iyo waajibaadkiisa u wakiilan karaa masuuliyiinta iyo shaqaalaha kulliyada.

12. Wuxuu boordhiga kulliyada iyo xafiiska adeega shacabka iyo kobcinta maamulka u gudbiyaa warbixinta waxqabadka shaqo ee kulliyada.

13. Wuxuu fuliyaa shaqooyinka kale ee uu u xilsaaro Madaxweynaha ama xafiiska adeega shacabka ama Boordhiga kulliyadu.

16. Awoodaha iyo wajibaadka Hormuud ku-xigeenka

Hormuud ku-xigeenku iyadoo u hoostagayo Hormuudka kulliyada wuxuu yeelan Awoodaha iyo wajibaadka hoos ku cad.

1. Wuxuu qabtaa shaqooyinka u xilsaaro Hormuudku.

2. Wuxuu u mataala Hormuudka marka uu maqanyahay ama una gudan Karin masuuliyadiisa shaqo.

Qaybta Sadexaad  
Qodobka Kala Duwan

17. Wareeljinta Xuquuqaha iyo wajibaadvada

Xuquuqihii iyo Wajibaadyadii mac'hadka Maamulka iyo Mareeynta Dawladda Deegaanka Soomaalida lagu siiyay bayaanka tirsigiisu yahay 116/2004 waxaa hab wafaaqsan bayaankan lagu wareejiyay oo dhaxlay kulliyada.

9. የኮሌጁን ማንጅመንት አስተዳደር ውስጥ በማስገባት የኮሌጁን የስትራቴጅክና የልማት ዕቅድ አዘጋጅቶ ለቦርዱ ያቀርባል።

10. የኮሌጁ የጥናትና ምርምር ስራዎች እንዲሁም የኮሌጁ የምክር አገልግሎትና የማስተማር ሂደት ይመራል፤ ያስተዳድራል።

11. ለኮሌጁ ሥራ ቅልጥፍና በሚያስፈልገው መጠን ሥልጣንና ተግባርን በሙሉ ወይም በከፊል ለኮሌጁ የሥራ ኃላፊዎችና ሠራተኞች በውክልና ሊሰጥ ይችላል።

12. የኮሌጁን የሥራ አፈፃፀም አሰመልክቶ ለቦርዱና ለክልሉ ስቭል ሰርቪስና አቅም ግንባታ ቢሮ ሪፖርት ያቀርባል።

13. በክልሉ ርዕሰ መስተዳደር፣ በስቭል ሰርቪስና አቅም ግንባታ ቢሮና በቦርዱ የተሰጡትን ሌሎች ሥራዎች ይፈፅማል።

16. የኮሌጁ ምክትል ዲን ስልጣንና ተግባር

የኮሌጁ ምክትል ዲን ተጠሪነት ለዲኑ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖራቸዋል።

1. በዲኑ ተላይቶ የሚሰጡት ስራዎችን ያከናውናል።

2. ዲኑ በማይኖርበት ወይም መደበኛ ስራውን ለማከናወን በማይችልበት ጊዜና ሁኔታ እርሱን ተክቶ ይሰራል።

ክፍል አራት  
ልዩ ልዩ ድንጋጌዎች

17. መብትና ግዴታ

በአዋጅ ቁጥር 116/200 ለሶማሌ ክልላዊ መንግስት የሥራ አመራር ኢንሱሲትዩት ተሰጥቶት የነበሩት መብትና ግዴታዎች በዚህ አዋጅ መሠረት ለኮሌጁ ተላልፏል።

development of the college by taking into consideration the idea of management committee, submit same to the Board.

10. Direct and coordinate research and study, consultancy and Education given to the college.

11. Delegate from his power and duties to heads and employees of the college to the extent necessary for the purpose of efficiency and effectiveness.

12. Submits work implementation report of the college to the Board and the civil service and Governance Bureau.

13. Implement other duties given by the president or the civil service Bureau or Board of the college.

16. The Power and Duty of Vice Dean.

The Vice Dean shall be accountable to the Dean and shall have the following powers and duties

1. Perform other duties assigned by the Dean.

2. Represent and act as a Dean where his/her is absent or unable to discharge duty.

**PART FOUR**  
**MISCELLANEOUS PROVISION**

17. Transfer of Rights and Duties

Rights and Duties interested to Somali Regional State manager institute under its establishment proclamation No-116/2004 is hereby transferred to the college by this proclamation.

1. Miisaaniyad ay Dawladdu u qoondayso,
2. Lacagaha ka soo xeerooda adeegyada iyo shaqooyinka ay kulliyadu bixiso.
3. Deeqaha iyo kaalmooyinka
4. Lacagaha kale ee kulliyadu ka hesho ilaha kale.

**19. Isticmaalka Dakhliga Gudaha**

1. Kulliyadu waxay ururin, maamull islamarkaana isticmaali dakhliga gudaha ee ka soo xeerooday hawlaha kulliyada.
2. Miisaaniyada laga helay Dakhliga gudaha iyo miisaaniyada hadhaaga ee aan lagu isticmaalin mudadii sanad-miisaaniyadeedka dhamaaday iyadoon loo wareejin khasnada ee dawladda ayay kulliyadu qorshaysan islamarkaana kharaash-gareeyn sanad-miisaaniyadeedka xiga.

**20. Diiwaanada Xisaabaadka & Warixiinta Maaliyadeed**

1. Kulliyadu waxay xafidi diiwaano xisaabaad oo sax ah islamarkaana dhamaystiran,
2. Diiwaanada xisaabaadka iyo dukumeentiyada lacageed ee kulliyada waxaa sanad walba baadhitaan ku samaynaya hanti-Dhawraha guud ee deegaanka ama Hanti Dhawro uu isagu u idmaday.

**21. Shuruuca la Nasakhay**

1. Waxaa bayaankan lagu nasakhay bayaanka tirsigiisu yahay 116/2004 ee ku soo baxay dib u Asaasida ma'hadka Maareeynta Dawladda Deegaanka Soomaalida.
2. Sharci, xeer iyo hab dhaqan kasta oo shaqo oo ka hor imanayaa qodobada bayaankani wax fulintan sharci ah kuma yeelanayo qodobada bayaankan.

የሚገኝ ይሆናል።

1. በመንግሥት ከሚመድብለት በጀት፣
2. ኮሌጅ ከሚሰጠው አገልግሎት ወይም ከሚሰራው ሥራ የሚገኝ ክፍያ፣
3. ከዕርዳታ ወይም በስጦታ የተገኘ፣
4. ኮሌጅ ሌሎች ምንጮች የሚገኝ ገቢ።

**19. የውስጥ ገቢ አጠቃቀም**

1. ኮሌጅ ከሚሰጠው አገልግሎት የሚገኝ የውስጥ ገቢን የሰበሰበውን አስቀርቶ ሊጠቀምበት ይችላል።
2. ከውስጥ ገቢ የተገኘን በጀትና ካለቀው በጀት አመት ሥራ ላይ ሳይውል የቀረ ወደ መንግሥት ትሬዥቨ ሳይገባ ወደ ሚቀጥለው በጀት አመት ይዘራል።

**20. የሒሳብ መዝገብና የፋይናንስ ሪፖርት**

1. ኮሌጅ የተሟላና ትክክለኛ የፋይናንስ መዝገብ ይይዛል።
2. የኮሌጅ የፋይናንስ መዝገብ እና ገንዘብ ነክ ሰነዶች በዋና አዲተር መሰርያ ቤት ወይም ዋናው አዲተር በሚሰይመው አዲተሮች በየዓመቱ ይመረመራል።

**21. ተፈጻሚነት የሌላቸው ህጎች**

1. የሶማሌ ክልላዊ መንግስት የሥራ አመራር ኢንስቲትዩት ለመቋቋም የወጣ አዋጅ ቁጥር 116/2004 በዚህ አዋጅ ተሸሯል።
2. ከዚህ አዋጅ ጋር የሚቀረን ማንኛውም ህግ፣ ደንብ ወይም የአሠራር ሁኔታ በዚህ አዋጅ ውስጥ በተጠቀሱት ጉዳዮች ላይ ተፈጻሚነት አይኖረውም።

following:

1. Budget allocated to government
2. Service delivery and other works
3. Aid and donations
4. Finances From other sources

**19. Internal Revenue Utilization**

1. The college shall collect and utilize internal revenue generated from its services.
2. Budget allocated from internal revenue and Unusu budget year shall be budgeted for the next budget year and shall be transferred to government treasury.

**20. Book of Accounts and Financial Report.**

1. The college shall have a proper book of accounts.
2. Book of account and financial document of the college shall be audited by the Auditor office or by the Auditor Designed by him.

**21. Inapplicable Laws**

1. The Somali regional government Establishment proclamation No.116/ 2004 is hereby repealed.
2. Any law, regulations or proclamation inconsistent with the provisions of this proclamation shall not be applicable with respect to matters provided for in this proclamation.

**22. Awooda Soo Saarida  
X/Nidaameed Iyo Awaamilir**

1. Golaha Hawl-fulinta ee dawladda Deegaanku wuxuu soo saari karaa Xeer-nidaameedyada lagama maar maanka u ah dhaqangalinta bayaankan.
2. Boordhigu wuxuu soo saari karaa Awaamiirta lagu dhaqangeliyo bayaankan iyo Xeer-nidaameedka ku soo baxaa hab wafaaqsan bayaankan.

**23. Mudada Dhaqangalka**

Bayaankani wuxuu dhaqangalayaa laga bilaabo maalinta uu ansixiyo Golaha Xildhibaanada Deegaanku.

*Waxaa la ansixiyay 8/bisha  
Hamle/2006*

**CABDI MAXAMUUD CUMAR  
MADAXWEYNAHA DDSI**

**22. ደንብና መመሪያ የግድግት  
ሥልጣን**

1. የክልሉ አስፈጻሚ ምክር ቤት ይህን አዋጅ ለማስፈጸም የሚያስፈልጉ ደንቦች ሊያወጣ ይችላል።
2. ቦርዱ ይህን አዋጅ እና በዚህ አዋጅ መሠረት በሚወጣው ደንብ መሠረት የሚያስፈልጉትን የአፈጻጸም መመሪያዎች ሊያወጣ ይችላል።

**23. አዋጁ የሚፀናበት ጊዜ**

ይህ አዋጅ በክልሉ ም/ቤት ከፀደቀበት ቀን ጀምሮ የፀና ይሆናል።

**ጅግጅጋ ዛሬ ሐምሌ 8 ቀን 2006 ዓ.ም**

አብዲ መሀመድ አመር

የኢትዮጵያ ሶማሌ ክልላዊ መንግስት

ፕሬዚዳንት

**22. Power to issue regulation  
directives**

1. The Council of regional may issue Regulations ne for the implementation Proclamation.
2. The board may issue di necessary for the impleme of the provisions o Proclamation and reg issued pursuant with Proclamation.

**23. Effective date**

This proclamation shall ent force as of the date approve Regional Council.

Done at jig-jiga 16 July,

**ABDI MOHAMUD UMI**

**PRESIDENT, SOMALI REGI  
STATE OF ETHIOPIA**