



DAWLADDA DEEGAANKA SOOMAALIDA

# DHOOL GAZETA

## የሶማሌ ክልላዊ መንግሥት

# Somali Regional State

|   |  |   |
|---|--|---|
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| Bayaan Tirsi 51/ 1998<br>Bayaanka Asaasida<br>Wakaalada Dhismaha Hawlaha<br>Biyaha<br>Bog 1 | አዋጅ ቁጥር ፶፩/፲፱፻፺፰<br>የውሃ ሥራዎች ኮንስትራክሽን<br>ድርጅት ማቋቋሚያ አዋጅ<br>ገጽ ፩            | Proclamation No 51/1998<br>Establishment Of Water Works<br>Enterprise<br>Page 1 |

**BAYAAN TIRSI 51/1998.**  
**BAYAANKA AASAASIDA**  
**WAKAALADA DHISMAHA**  
**HAWLAHA BIYAHA EE**  
**DAWLADA DEEGAANKA**  
**SOOMAALIDA**

Maadama ay muhiim tahay in khayraadka biyaha ee deegaankeena looga faa'iideeyo bulshada, si ay u hesho adeeg biyo oo nadiif ah. Maadaama oo ay lagama maarmaan noqotay in la aasaaso wakaalad dawli ah oo madax banan kana midhodhalisa kor u qaadida ujeedooyinka hawlaha biyaha deegaanka.

Ayaa hadaba iyadoo laga duulayo Qodobka 49aad (3.B) ee dastuurka dib loo habeeyay ee Deegaanka soomaalida, la bayaaminayaa sidan:

**Qaybta Koobaad**  
**Guud Ahaan**

**Qod 1<sup>aad</sup> : Ciwaan Gabaan**

Bayaankan waxaa loogu yeedhi karaa' "Bayaanka Aasaasida wakaalada dhismaha hawlaha biyaha ee Dawlada Deegaanka Soomaalida bayaan tirsi" 51/1998.

**አዋጅ ቁጥር ፶፩/፲፱፻፺፰**  
**የሶማሌ ክልላዊ መንግሥት የውሃ**  
**ሥራዎች ኮንስትራክሽን ድርጅት**  
**ለማቋቋም የወጣ አዋጅ**

የክልሉ የውሃ ሀብት አቅም ለክልሉ ህዝብ የንጹህ መጠጥ ውሃ አገልግሎት እንዲውል ማድረግ በማስፈለጉ፡-

ይህንን አላማ ከዳር ለማድረስ በክልሉ ውስጥ የውሃ ስራዎች ኮንስትራክሽን እንቅስቃሴዎችን ለሚያካሄዱና ራሱን የቻለ ጠንካራ መንግሥታዊ ድርጅት ማቋቋም ተገቢ በመሆኑ በመገንዘብ፤ በሶማሌ ክልል በተሻሻለው ሕገ መንግስት አንቀጽ ፶፱ (፫/ሀ) መሰረት የሚከተለው ታውጧል፡፡

**ክፍል አንድ**  
**ጠቅላላ**

**፩.አጭር ርዕስ**

ይህ አዋጅ «የሶማሌ ክልላዊ መንግስት የውሃ ሥራዎች ኮንስትራክሽን ድርጅት ማቋቋሚያ አዋጅ ቁጥር ፶፩/፲፱፻፺፰» ተብሎ ሊጠቀስ ይችላል፡፡

**Proclamation No 51/1998**  
**The Proclamation To Establish**  
**Water Works Construction**  
**Enterprise Of Somali Regional**  
**State.**

Whereas, it is found essential to put the water resource of the Region for the advantage of the public, to have available port-able water services; Whereas it is necessary to establish an autonomous Govern-mental Enterprise that may in efficiently enhance the object-ives of water works constructon.

Now, therefore, the council of Somali region, in accordance with Article 49(3,A) of the revised constitution of the region, it's hereby proclaimed as follows

**Part one**  
**General**

**Art 1. Short Title**

This proclamation may be cited as the " Proclamation to Provide for the Establishment of Water Works Construction Enterprise of Somali regional State" Proclamation No 51/1998.

**Qod 2<sup>aad</sup> : Qeexid**

Hadii haboonaanta eraygu ayna keenin micno kale, bayaankan dhexdiisa:

1. "Qof" waxaa loola jeedaa qof kasta oo jira ama cid kasta oo jiritaan sharci la siiyay
2. "dhismaha hawlaha biyaha" waxaa loola jeedaa hawlaha lagu fulinayo adeega biyaha la cabo iyo shaqooyinka kale ee la xidhiidha.
3. "wakaalad" waxaa loola jeedaa wakaalada dhismaha hawlaha biyaha Daawlada Deegaanka soomalida ee lagu asaasay bayaankani.
4. "gudiga maamulka" waxaa loola jeedaa gudiga maamulka iyo maaraynta wakaalada ee lagu asaasay qodobka (10) ee bayaankani.
5. "golaha Hawlfulinta" waxaa loola jeedaa Golaha Hawlfulinta Dawladda Deegaanka Soomaalida (Cabinet).
6. "Dawlada" waxaa loola jeeda Dawlada Deegaanka Soomaalida ee lagu aasaasay Qodobka 47 ee Da stuurka Fedheraalka.
7. "gudiga Dabagalka" waxaa loola jeedaa gudiga dabagalka Wakaa ladda Dhismaha Hawlaha Biyaha ee ay magacaabaan Golaha Haawfulintu.

**Qaybta Labaad**

**Aasaasida, U tirsanaanta,**

**Qaabdhismeedka**

**Iyo Ujeedooyinka Wakalada**

**Qod 3<sup>aad</sup> : Aasaasida Wakaalada**

1. waxaa bayaankan lagu aasaasay wakaalada dhismaha hawlaha biyaha oo wixi hada ka danbeeya loogu yeedhi doono "Wakaalada Dhismaha Hawlaha Biyaha" ahna hay'ad madax banaan oo leh jiritaan sharciyeed.
2. waxaa Wakaaladda raasamaal u ah oo lagu aasaasay kabiid lacageed oo ay u qoondaysay Dawlada Deegaanka oo dhan 20,000,000 Birr iyo hantida ay kala soo wareegtay xafiiska biyaha macdanta & tamarta oo dhan 48,041,470 Birr oo la xidhiidha hawalaha dhismaha biyaha, hantidaas iyo lacagtaas oo iskugayn dhan 68,041,470 Birr.
3. wakaalada waxaa lagu maamuli Bayaanka tirsigiisu yahay 25/1984 ee loogu talagalay maamulka wakaaladaha dawliga ah.

**፪.ትርጓሜ**

- የቃሉ አገገብ ሌላ ትርጉም የሚሰጠው ካልሆነ በስተቀር በዚህ አዋጅ
- ፩. «ሰው» ማለት የተፈጥሮ ሰው ወይም በህግ የሰውነት መብት የተሰጠው አካል ነው።
  - ፪. «የውሃ ሥራዎች ኮንትራክሽን» ማለት የንጹህ መጠጥ ውሃ አገልግሎት ላይ እንዲውል የሚደረግ የውሃ ስራዎች ኮንትራክሽን እንቅስቃሴዎች ነው።
  - ፫. «ድርጅት» ማለት በዚህ አዋጅ የተቋቋመው የሰማሌ ክልል የውሃ ስራዎች ኮንትራክሽን ድርጅት ማለት ነው
  - ፬. «ቦርድ» ማለት በዚህ አዋጅ አንቀጽ ፲ መሰረት የተቋቋመው የውሃ ሥራዎች ኮንትራክሽን ድርጅት የሰራ አመራር ቦርድ ነው።
  - ፭. «ካብኔት » ማለት የሰማሌ ክልላዊ መንግሥት ካብኔት ነው።
  - ፮. «መንግስት» ማለት በኢ.ፌ.ድ.ሪ ሕገ መንግስት አንቀጽ ፵፯ የተቋቋመው የሰማሌ ክልላዊ መንግስት ነው።
  - ፯. «ተቆጣጣሪ ኮሚቴ» ማለት በክልሉ ካብኔ ምክርቤት የሚሰይም የውሃ ስራዎች ኮንትራክሽን ድርጅት ተቆጣጣሪ አካል ማለት ነው።

**ክፍል ሁለት**

**የክልሉ የውሃ ስራዎች**

**ኮንትራክሽን ድርጅት መቋቋም ተጠሪነት አደረጃጀትና አላማዎች**

- ፫. ስለ ድርጅቱ መቋቋም
- ፩. የክልሉ የውሃ ስራዎች ኮንትራክሽን ድርጅት ከዚህ በኋላ «የክልሉ የውሃ ስራዎች ኮንትራክሽን ድርጅት» እየተባለ የሚጠራው እራሱን የቻለና ሕጋዊ ሰውነት ያለው ድርጅት ሆኖ በዚህ አዋጅ ተቋቋሟል።
- ፪. ድርጅቱ በክልሉ መንግስት የተመደበለት ጥሬ ገንዘብ ፳ሺ ብር እና ከክልሉ ውሃና ኢነርጂ ቢሮ የተዛወረው ንብረት በብር ፵፰ ሚሊዮን ፵፩ሺ፬፻፸፫ በአጠቃላይ ፷፰ ሚሊዮን ፵፩ሺ፬፻፸፫ የኢትዮጵያ ብር መነሻ ካፒታል አድርጎ ተቋቋሟል።
- ፫. ድርጅቱ በመንግሥት የልማት ድርጅቶች ማተገባሪያ አዋጅ ቁጥር ፳፭/፲፱፻፹፬ መሠረት የማመራ ይሆናል።

**Art 2. Definition.**

Unless the context requires otherwise in this proclamation;

1. "Person" means a juridical or legal person.
2. "water works construction" means construction works for executing portable water construction and other related activities of the same.
3. "Enterprise" means the Somali regional state water works construction Enterprise established hereof.
4. "Board" means the managing board of the Enterprise established under article 10 of this proclamation.
5. "Executive council" means the executive council of Somali regional state.
6. "State" means the Somali regional state stipulated under article 47 of FDRE constitution.
7. "Supervisory committee" means the committee to be nominated by the executive council of the region to supervise the Enterprise.

**Part two**

**Establishment, Accountability, Organization and Objectives Of The Enterprise**

**Art 3. Establishment of the Enterprise**

1. The water works construction Enterprise herein after referred to the "Enterprise" is hereby established as an autonomous organ having legal personality pursuant to this proclamation.
2. the Enterprise is established by making 20,000,000 birr the cash subsidy allocated by the regional state and the total asset of water works construction transferred from bureau of water, mines and energy equivalent to 48, 04 470. which amounts 68, 041, 470 as initial capital of the Enterprise.
3. the Enterprise shall be administered by Governmental Enterprises administration proclamation No 25/1984.

**Qod 4<sup>aad</sup>: Gudiga Dabagalka**

1. Awooda daba galka wakaalada waxaa yeelanaya gudiga uu u magacaabo golaha Hawl fulinta Dawlada Deegaanka Soomaalida in uu dabagal ku sameeyo wakaaladda.
2. Talo bixinta uu gudiga maamulka wakaaladdu soo jeediyoo isagoo ka duulaya ayuu faa'iidada ay soo saarto wakaaladu go'aamiyaa xadiga loo bahan yahay in loo shubo dawladda.

**Qod 5<sup>aad</sup>: Xarunta Wakaalada**

1. Xarunta wakaaladu waxay noqonaysaa magaalada Jig jiga
2. Waxay hadba sida ay lagama maarmaan ugu tahay shaqada, laamo ku yeelan kartaa gobolada iyo Degmooyinka.

**Qod 6<sup>aad</sup>: Qaab - Dhismeedka**

**Wakaalada**

Wakaaladu waxay yeelanaysa qaab dhismeedkan:

1. Gudiga dabagalka wakaalada
2. gudiga maamulka iyo maariynta (board)
3. maareeye ay magacaabaan golaha hawl fulinta ee deegaanka marka ay soo xulaan guddiga maamulku.
4. Shaqaalaha kale ee looga baahan yahay qaybaha kala duwan ee wakaalada.

**Qod 7<sup>aad</sup>: Awooda Iyo Waajibaadka Gudiga Dabagalka**

Gudida dabagalku waxay lahaan doontaa xilalkan soo socda:

1. Waxay magacawdaa ama xubin-nima-da ka saartaa xubnaha gudida maamulka iyada oo tixgalinaysa Qod. 10 (7) ee Bayaankan.
2. xubnaha la magacaabay ayey ka dhexmagacawdaa gudoomiyaha gudiga maamulka.
3. wuxuu go'aaminayaa gunada lacageed ee la siinayo gudiga maamulka.
4. Waxay magacaabayaan hantidhawro dibadeed
5. Wuxuu go'aaminayaa faa'iido qeybsiga ama inta la siinayo khasnadda dawladda kadib markii uu gudiga maamulku usoo gudubiyo warbixinta xisaabta.
6. Wuxuu ansixinayaa warbixinta wakaaladda & tan hantidhawrka dibadda.
7. Qorshaha maalgalined ee wakaaladda ayuu ansixinayaa kadib marka uu boardigu usoo gudubiyo.

**፬. የድርጅቱ ተቆጣጣሪ ኮሚቴ**

፩. በክልሉ ካብኔት የሚሰይም ተቆጣጣሪ ኮሚቴ አማካኝነት በድርጅቱ ስራዎች የቀጥ ጥር ስራዎችን ያከናውናሉ።

፪. በድርጅቱ የስራ አመራር ቦርድ በሚያቀርበው ሪፖርት በማንሳት ድርጅቱ ባስገኘው ገቢ ምን ያህሉ ለመንግሥት ገቢ መሆን እንዳለ በት ይወስናል።

**፭. የድርጅቱ ዋና ጽ/ቤት**

፩. የድርጅቱ ዋና ጽ/ቤት በጅጅጋ ከተማ ይሆናል።

፪. ድርጅቱ እንደ አስፈላጊነቱ በማንኛውም የክልል ዞኖች እና ወረዳዎች ቅርንጫፍ ጽ/ቤት ይኖሩታል።

**፮. የድርጅቱ አደረጃጀት**

ድርጅቱ የሚከተለውን ድርጅታዊ አቋም ይኖረዋል

፩. የድርጅቱ እንቅስቃሴ ተቆጣጣሪ ኮሚቴ

፪. የድርጅቱ የስራ አመራር ቦርድ

፫. በክልሉ ካብኔ ም/ቤት የሚሰየም አንድ ሥራ አስኪያጅ

፬. ሌሎች በየደረጃው የሚያስፈልጉ ሃላፊዎችና ሠራተኞች

**፯. የተቆጣጣሪ ኮሚቴ ሥልጣንና ተግባር**

ኮሚቴው የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል

፩. በዚህ አዋጅ አንቀጽ ፲(፮) መሠረት የቦርዱ አባላት ይሰይማል። ከባልነቱም ያስጋዳል።

፪. ከተሰየሙት የቦርዱ አባላት መካከል የቦርዱ ሊቀ ንበር ይሰይማል

፫. የቦርዱ አባላት አባል ይወሰናል።

፬. የውጭ አዲተሮች ይሰይማል (ይሽማል)

፭. በቦርዱ የሚቀርቡለት የሂሥብ መግለጫ መሠረት ከዓመታዊ ትርፍ ለመንግሥት ግምጃ ቤት የሚወሰነው የትርፍ መጠን ወይም የድርጅቱ የትርፍ አከፋፈል ሥርዓት ይወሰናል

፮. የድርጅቱና የውጭ አዲተሮች ሪፖርት ያፀድቃል

፯. በቦርዱ ሲቀርብለት የድርጅቱ የልማት መርሃ ግብር ያፀድቃል

**Art 4 supervisory committee**

1. the power to supervise Enterprise is vested to supervisory committee be nominated for purpose by the cabine the region.

2. shall decide on percentage of the profit the Enterprise to be ocaated to the government based on the recommen ion of the managing bo

**Art 5 head quarter of the Enterpr**

1. the head quarter of Enterprise shall be Jig-jig

2. it may have branches zones and woredas as may be necessary carrying out it's activities

**Art 6. organization of the Enterprise**

The Enterprise shall have;

1. a supervisory committee

2. a managing board

3. a general manager to nominated by the execu tive council of the regi upon the recommendati of the board

4. other necessary staff for t activities of the Enterpris

**Art.7 power and duties of th supervisory committee**

the committee shall have th power and duties to ;

1. shall nominate or suspen from membership member of the board being limite to article 10(7) of thes proclamation

2. shall select the chairperso among the members ne minated

3. shall decide on allowance o the members of the board

4. shall appoint an externa accredited auditors.

5. shall determine on the amount of profit to be dropped to the treasury o the government after havi ng received the financia status of the Enterprise from the board.

6. shall approve the report of the Enterprise and externa auditors .

7. upon the recommendation of the board shall approve the investment plan of the Enterprise .

Isgoo la tashanaya gudiga maamulka ayuu ansixinayaa qorshe sanadeedka wakaaladda dabagalna ku sameynayaa.

Iyadoon wax loo dhimaynin awooda iyo waajibaadka la siiyey gudiga maamulka ayuu qabanayaa dhammaan talaabooyinka lagu xaqiijinayo xuquuqda lahaanshaha dawladda.

**Qod 8<sup>aad</sup> - Ujeedada Guud ee Wakaalada**

Ujeedada guud ee wakaaladdu waxay noqonaysaa inay fuliso dhismaha hawlaha biyaha ee laga wado Deegankeena soomaalida.

**Qaybta Sadeexaad**

**Qod 9<sup>aad</sup> - Xilka Iyo Waajibaadka Wakaalada**

1. si loo horumariyo biyaha deegaanka waxay qabanaysaa qodaalka ceelasha dhaadheer iyo kuwa gaagaaban, qodista balayaada, wabiga oo biyo laga soo jiiido, dhismaha biyaha ilaha, dhismaha biyo galinta magaalooyinka, galinta pampiyada iyo matoorada, dhisida keydaka biyaha, iyo dayactirka hawlaha biyaha iyo waraabka.
2. Waxay heshiis kula galaysaa hawlaha dhismaha biyaha hayadaha dawliga ah iyo kuwa aan dawliga ahaynba Hawlahasi markay dhammaadaanna sidii heshiisku ahaa ayay lacagta ka qaadaysaa waxayna ku wareejinayaa cida uu khusayso mashruucaasi.
3. Waxay ka talo bixiinaysaa hawlaha ku saabsan dhismaha biyaha.
4. waxay si xor ah uuisticmaali kartaa carada iyo dhagaxa looga baahan yahay dhismaha biyaha
5. waxay si tayo iyo waxtar leh deegaanka dhexdiisa uga fulisaa hawlaha dhismaha gaar ahaan hawlaha la xidhiidha helitaanka biyo nadiif ah
6. waxay dhistaa cududa waxqabad ee dhismaha biyaha la cabo, dajisaa siyaabaha lagu soo ururin karo (Heli karo ) maaliyada iyo maalka lagu kobcinaayo awoodeeda waxqabadka isla markaana dhaqan galisaa marka gudiga maamulku ansixiyo

፩. ከቦርዱ ጋር እየማካረ የድርጅቱን ዓመታዊ የሥራ ዕቅድ ያፀድቃል። ተፈፃሚነቱንም ይከታተላል።

፪. ለቦርዱ የተሰጡት ሥልጣንና ተግባር እንደተጠበቀ ሆኖ የመንግሥት የባለቤትነት መብት ለማረጋገጥ የሚያስችል እርምጃ ይወስዳል።

**፫. የድርጅቱ ዓላማዎች**

በክልሉ ውስጥ የንጹህ መጠጥ ውሃ ሥራዎችና ኮንስትራክሽን ሥራዎችን ያከናውናል።

**ክፍል ሦስት**

፬. የድርጅቱ ስልጣንና ተግባር ድርጅቱ የሚከተሉት ሥልጣን ተግባራት ይኖሩታል

- ፩. በክልሉ ውስጥ የውሃ ሥራዎች ኮንስትራክሽን አቅማቸው በማላደግ ረጅም እና ጥልቀት ያሉት ኤሌክትሮኒክስ ግድቦችን ይገነባል በከተሞች ንጹህ ውሃ ለማስገባት ይሳተፋል ቧንቧዎችን ያስገባል ውሃ ማጠራቀሚያ ገንዳዎች ያዘጋጃል እንዲሁም ውሃ ማቆር ሥራ ያከናውናል።
- ፪. ከመንግስታዊ ድርጅቶችና መንግሥታዊ ባልሆኑ ድርጅቶች የውሃ ሥራዎች ኮንስትራክሽን ጋር ስምምነት ያደርጋል። እንደ ስምምነታቸው (ውላቸው) ገንዘብ ይሰበስባል ለሚመለከተው ክፍልም ፕሮጀክቶችን በውሳኔው አማካኝነት ያስረከባል።
- ፫. ውሃ ስራዎችን የሚመለከቱት ጉዳዮችን ምክር ይሰጣል።
- ፬. ለውሃ ስራዎች የሚያግዙት ድንጋጌዎችና አፈር በነጻ መጠቀም ይችላል።
- ፭. በክልሉ ውስጥ የመጠጥ የውሃ ስራዎች ኮንስትራክሽን ተግባራት በጥራትና በቅልጥፍና ያካሂዳል።
- ፮. የመጠጥ ውሃ ኮንስትራክሽን አቅምን ይገነባል ለአቅም ግንባታ የሚውል ገንዘብና መሳሪያዎች የሚሰበሰቡን መንገድ ይቀይሳል በስራ አመራር ቦርድ ሲፈቅድ ተግባራዊ ያደርጋል።

8. in consultation with the Board shall approve the annual action plan of the Enterprise .

9. without prejudice to the powers vested to the Board shall undertake any measure for ensuring the ownership right of the state.

Art 8 objective of the Enterprise The objective of the Enterprise shall be to carry out water works construction undertakings in Somali region .

**Part Three Power and Duties Of The Enterprise Art :9 Power And Duties Of The Enterprise.**

The Enterprise shall have the following powers and duties.

1. in order to increase the water resource of the region shall undertake the construction of the deep and shallow wells, ponds, irrigating water from the river, construction of water points , construction of urban water piping and motors, construction of water storage tank and repairing water and irrigation tasks.
2. shall enter into contract with governmental and non governmental on the construction of water works upon the completion in accordance with the contract shall charge fees and transfers the project to the owner
3. shall provide water related consultant service
4. shall freely of charge utilize soil and stones necessary for water works construction .
5. conducts water works construction activities in the region, especially portable water works worth and efficiently.
6. build up the capacity for the construction of portable water works design mechanism for the collection of finance and material to be used for building its performance capacity implement the same upon approval by the board

- 7. waxaya abaabusha kooxaha iyo qaybaha ka hawlgala dhismaha iyo kobcinta hawlaha biyo soo saarista.
- 8. waxay soo diyaarisaa soona hor dhigtaa Gudig maamulka iyo maareeynta qorshaha mudada gaaban, dhexe iyo midka fog ee wakaalada, marka la ansixiyana meel Marisa.
- 9. waxay dakhliga ku haboon ka soo ururisaa (ka qaadaa) adeegyada shaqo ee ay fuliso
- 10. waxay dajisaa habka isicmaalka maaliyadeed, xirfadlayaal iyo hantiyeed ee wakaalada iyadoo raacaysa istaraatiijiyada ku salaysan awooda dhaqaale iyo nidaamka suuqa xorta ah, meel marisaana marka la ansixiyo.
- 11. waxay daraasaad ku samaysaa iyadoo la kaashanaysa ha'yadaha ay khusayso habka ugu haboon ee isticmaalka qalabka casriga ah ee qodista iyo dhismaha hawlaha biyaha isla markana ku hawlgashaa natiijada wax ku oolka ah ee daraasaadka.
- 12. waxay daraasaad ku samaysaa daymaha mudada dhexe iyo mudada dheer ee wakaalada, hordhigtaana golaha hawlfulinta, marka ansixiyana ku dhaqantaa.
- 13. Waxay soo iibsataa qalabka iyo alaabta looga baahan yahay dhismayaasha, iyadoo raacaysa shuruuca iibka.
- 14. waa mulkiile hanti, waxay gashaa heshiisyo, waa la dacwayn karaa, sidoo kale iyaduna wax way dacweyn kartaa.
- 15. hadba sida loogu baahdo waxay fulisa hawlaha kale ee dhismaha biyaha ee ka baxsan soo saarida biyaha cabitaanka.

**Qaybta Afraad**

**Hanaaka Shirarka, u tirsanaanta, Xilka Iyo Waajibaadka Gudiga**

**Qod. 10<sup>aad</sup>: Aasaasida gudiga Maamulka**

- 1. Waa guddi ay dhisaan golaha hawlfulinta deegaanku hogaamiyana wakaalada.
- 2. gudiga maamulka iyo ee la magacaabi doona wuxuu ka koobnaanayaa xubno aan ka yarayn 5 kana badnayn 7.

፯. inorganize the construction brigades and teams for efficiently water work construction

፰. prepare and submit to the board the short, medium and long term plan of the Enterprise. Implement upon approval.

፱. collects the appropriate fees from the service it conducts.

፲. initiate and design using strategies that are economical and the market laws, financial management and equipment utilization policy of the Enterprise. Execute it upon approval.

፲፩. conducts study together with the appropriate bodies on the utilization of modern technologies and materials of water works construction. Put into effect the vital output of the study.

፲፪. presents to the executive council the long and medium loan plan of the Enterprise, implement upon approval.

፲፫. in accordance with the procurement procedure, purchases construction materials necessary for construction works.

፲፬. own property, enter into contract sue and be sued in its own name.

፲፭. performs other water works construction activities other than construction of portable water works as it may be necessary.

**ክፍል አራት  
የስራ አመራር ቦርድ ተጠሪነት ሥልጣንና ተግባርና የስብሰባ ስርዓት**

**፲. የአመራር ቦርድ ስለማቋቋም**

፩. የስራ አመራር ቦርድ አባላት በክልሉ ካቢኔ የሚሰየም ሆኖ ድርጅቱን ይመራል

፪. የሚዋቀረው የስራ አመራር ቦርድ ከአምስት እስከ ሰባት የሚደርሱ አባላት ይኖሩ ታል::

7. organize the construction brigades and teams for efficiently water work construction

8. prepare and submit to the board the short, medium and long term plan of the Enterprise. Implement upon approval.

9. collects the appropriate fees from the service it conducts.

10. initiate and design using strategies that are economical and the market laws, financial management and equipment utilization policy of the Enterprise. Execute it upon approval.

11. conducts study together with the appropriate bodies on the utilization of modern technologies and materials of water works construction. Put into effect the vital output of the study.

12. presents to the executive council the long and medium loan plan of the Enterprise, implement upon approval.

13. in accordance with the procurement procedure, purchases construction materials necessary for construction works.

14. own property, enter into contract sue and be sued in its own name.

15. performs other water works construction activities other than construction of portable water works as it may be necessary.

**Part Four Meeting Procedure Accountability And Power And Duty Of The Board**

**Art 10: Establishment Of The Board**

1. their shall be established by executive council of the region a managing board of the Enterprise

2. the managing board to be nominated shall consist of members from five to seven

3. Xubnaha gudiga waxaa dooranaya gudiga dabagalka ee ay soo doorteen golaha hawlfuulinta deegaanka.

4. Gudigu wuxuu yeelan gudoomiye iyo xoghaye.

5. Mudada shaqo ee gudiga waxaa lagu xeerin sharciga.

6. xubnaha gudiga maamulka wakaalada waxa la magacaabayaa iyaadoo la raacayo khibradooda, waayo argnimadooda iyo kartidooda.

7. Xubnaha gudiga maamulka 1/3 in aan ka badnayn waxaa lagu dooran shirweynaha shaqaalaha wakaaladda.

**Qod. 11<sup>aad</sup>: Awooda iyo Waajibbaadka Gudiga Maamulka**

1. Waxay ansixiyaan waxqabad sanadeedka iyo warbixinaha xisaabaadka wakaalada.

2. Waxay soo xulaan mareeyaha wakaaladda waxayna xadeeyaan mushaarkiisa & gunooyinkiisa.

3. Waxay talo bixin ku soo jeediyaan in raasamaalka la kordhiyo ama la yareeyo.

4. Waxay ansixiyaan shaqaaleynta, hawlgalinta iyo eriga masuuliyiinta wakaaladda ee hoos yimaada maar eeyaha guud, waxayna ansixiyaan mushaaradooda iyo gunahooga.

5. Waxay ansixiyaan iibinta hantida joogtada ah marka ayna wax u dhimeynin jiritaanka wakaaladda.

6. Waxay xaqiijiyaan in la ilaaliyo diiwaanada muhiimka ah ee wakaaladda.

7. Diiwaanada xisaabaadka waxay u gudbiyaan hantidhawrka wakaaladda warbixin xiliyeedka xaaladda shaqo iyo xisaabaadkana waxay u gudbiyaan gudiga dabagalka.

8. Gudigu wuxuu soo saari xeerin daameedkiisa uu ku shaqenayo waxayna ansixiyaan qaabdhismeedka wakaaladda marka uu soo dhaweeyo maareeyuhu.

9. Waxyaabaha kale ee uu maareeyuhu u soo gudbiyo ayay go' aan ka qaataan.

፫. FOC-ka hogaatiyaasha oo ah kuwa hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፬. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፭. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፮. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፯. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

**11. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka**

፩. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፪. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፫. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፬. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፭. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፮. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፯. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፰. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

፱. FOC-ka hogaamiyaasha ay soo doorteen golaha hawlfuulinta deegaanka.

3. members of the board shall be selected by the supervisory committee nominated by the executive council of the region

4. the board shall have a chairman and secretary.

5. the term of service of the shall be determined by law.

6. members of the board shall be selected with due regard of their profession experience and competence

7. one third of members of the board shall be selected by the general meeting of employees of the Enterprise

**Art 11 Powers And Duties Of The Board**

1. approves the annual performance and financial report of the Enterprise .

2. select the manager of the Enterprise for appointment and determine his/her salary and allowance

3. recommend on the increasing or decreasing of the capital of the Enterprise

4. approves the employment assignment and dismissal of the officials of the Enterprise accountable to the manager ,determine their salary and allowance

5. approves the sale of permanent asset which may not prejudice with the existence of the Enterprise .

6. ensures the proper handling of important documents of the Enterprise

7. presents the financial accounts to the auditor of the Enterprise and submits a periodical report on the performance and accounts of the Enterprise to the committee.

8. may issue its own internal regulation of work. Approves upon the recommendation of the manager the organizational structure of the Enterprise .

9. decides on other matters may be submitted by the manager



2. Wuxuu hagua, maamulaa isla markaana kormeeraa shaqooyinka wakaalada.
3. Wuxuu isku dubaridaa xafiiska diyaariyaa qaab dhimeedka shaqo, mushaarka iyo gunada shaqaalaha ee wakaalada una gudbiyaa gudiga maamulka marka la ansixiyana dhaqangalkiisa ayuu daba galaa.
4. Wuxuu Bangiga ka furaa akoonti lambar wuxuuna dhaqdhaqaajiyaa lacagaha wakaalada uuna xafidaa diiwaanada xisaabta ee wakaaladda
5. wuxuu diyaariyaa isla markaana gudiga hordhigaa qorshaha wak htiga gaaban, dhexe iyo midka fog, ee miisaaniyada iyo barnaamijyada shaqo ee wakaaladda iyo xeer hoo sadka wakaalada kuna dhaqmaa marka la ansixiyo.
6. Wuxuu u gudbiyaa kana ansixiyaa gudiga arimaha khuseeya meelaynta iyo caydhinta masuuliyiinta waka alada ee hoos taga maareeyaha, shaqooyinkoodana qeexaa.
7. Iyadoon waxba loo dhimayn arimaha ku cad qodob hoosaadka shanaad ee qodobkan wuxuu hab waafaqsan shuruucda quseysa iyo xeerhoosaadka maamulka wakaa lada ku shaqaaleeyaa, maamulaa dalacsiiyaa, caydhiyaa, shaqaalaha wakaalada, wuxuu xadeeyana mus haarkooda & gunadooda.
8. Wuxuu hab waafaqsan miisaaniyada loo ogolaaday iyo qorshaha shaqo ee wakaalada ugu fasaxaa lacagta isla markaana daba galaa meel marinteeda.
9. Wuxuu fuliyaa isla markaana ful inteeda amraa go, aanada gudiga maamulka.
10. Wuxuu kor meeraa in dakhliga ka soo xerooda adeegyada wakaaladu ay bixiso in loo soo ururshay si haboon.
11. Wuxuu matalaa wakaalada marka cid sadexaad lala macaamilayo ama laga jawaabay dacwado shar ciga la xiriira oo ku wajahan wak aalada.
12. Wuxuu golaha hawlfulinta ee deegaanka iyo gudiga maamulka iyo maaraynta ee wakaalada u gud biyaa warbixin sanadeedka waxqabadka shaqo iyo warbixinta maaliyadeed.
13. Iyadoo la adeegsanayo bayaanka 377/96 ee shaqaalaha iyo loo shaqeeyaha ayuu shaqaaleeyaa shaqaalaha wakaalada wuunauqs- ayn karaa.

- ፩. የድርጅቱን ስራዎች ይመራል ያስ ተዳድራል ይቆጣጠራል።
- ፪. የድርጅቱን ጽ/ቤት ያደራጃል የድር ጅቱን የሥራ መዋቅር የሰ ራተኞቹን ደሞዝና አበል እያዘጋጀ ለሰርዱ ያቀርባል ሲጸድቅም ተግባራዊነቱን ይከታተላል።
- ፫. የድርጅቱን ሂሳብ ለማንቀሳቀስ የባ ንክ ሂሳብ ይከፍታል መዝገቡንም ይይዛል።
- ፬. የድርጅቱን የአጭር የመካከለኛና የረጅም ጊዜ እቅድ በጀትና የሥራ ፕሮግራም እያዘጋጀ ለሰርዱ ያቀ ረባል ሲጸድቅም በተግባር ላይ ያውላል።
- ፭. ተጠሪነታቸው ለስራ አስኪያጅ የሆኑ የድርጅቱ የሥራ ሃላፊዎች ቅጥር ምደባና ስንብት በሚመ ለከት ለሰርዱ አቅርቦ ያጸድቃል።
- ፮. በዚህ አንቀጽ ንዑስ አንቀጽ 5 የተደነገገውን እንደተጠበቀ ሆኖ አግባብነት ባለው ሕግና ድርጅቱ ያስተዳደር ደንብ መሰረት ስራተኞ ችን ይቀጥራል ያስተዳድራል ያሠ ራል ያሰናብታል።
- ፯. በድርጅቱ በተፈቀደለት በጀትና ስራ ፕሮግራም መሰረት ገንዘብ ወጪ እንዲሆን ያደርጋል በስራ ላይም መዋሉን ይቆጣጠራል።
- ፱. የሰርዱን ውሳኔ ይፈጽማል ያስ ፈጽማል።
- ፲. ድርጅቱ የሚሰጠውን አገልግሎት የሚገኘውን ገቢ በአግባቡ መሰብ ሰቡን ይቆጣጠራል።
- ፲፩. ድርጅቱን ከሶስተኛ ወገኖች ጋር በሚያደርገው ግንኙነትና የክሰ መልስ በሚሰጥበት ሁሉ መ/ቤ ቱን ይወክላል።
- ፲፪. ለክልሉ ካቢኔ ም/ቤትና ለሰርዱ የየሩብ አመትና አመታዊ የሥራ አፈጻጸም ሪፖርት አዘጋ ጅቶ ያቀር ባል።
- ፲፫. በአሠሪና ሠራተኛ አዋጅ ቁጥር ፫፻፸፯/፲፮ መሠረት የድርጅ ቱን ሠራተኞች ይቀጥራል፣ ያሰናብ ታል።

2. Direct, Administer and supervise the activities of the Enterprise.
3. Organize the office of the Enterprise, prepare and submit to the board the organizational structure, salary scale and allowance of the staff, follow up it's implementation upon approval.
4. Open bank account to operate the finance of the Enterprise and shall maintain financial record of the Enterprise.
5. Prepare and submit to the board long term , medium and short term plan, budget and work program and internal regulation of the Enterprise and enforce upon approval .
6. Submit to the board for approval matters on the employment dismissal of the employees accountable to general manager determine their duties .
7. Without prejudice to sub-article of this article, shall in accordance with pertinent laws and administrative regulation of the Enterprise employ, administer, promote and dismiss employe-es of the Enterprise and determine their salary and allowance .
8. Cause expenditure, in accordance with the approved budget and plan of action of the Enterprise, and supervise the implementation of the same .
9. execute and cause the execution of the decision of the board
10. Supervise the proper collection of the income drawn from the service reddened by the Enterprise.
11. Represent the Enterprise ,in its dealing third part or in responding to the legal clime toward the Enterprise.
12. Submits to the executive council of the region and board of the Enterprise annual work performance and financial statement of the Enterprise.
13. Employ and terminate in accordance with labor proclamation no:377/96.

- 14. Wuxuu aasaasayaa gudiga ma-amulka wakaalada kaasoo ka talabixiya qiimaynta hawlaha wakaaladu fulinayso, kana wada hadlda go'aanada qorshaha shaqooyinka wakaaladda.
- 15. Sanad miisaaniyadeedku markuu dhamaado wuxuu xissabta u diraa hantidhawr madax banaan, wuxuuna gudiga (board) ogaysi-iyaa kharajka iyo faa'iidada wakaalada ee sanadkaas.
- 16. Haddi loo baahdo xilkiisa wuxuu u wakiilan karaa masuuliyiinta wak aalada iyo shaqaalaha ilaa xaadka uu u arko in ay meehiim tahay.
- 17. Hadii loo baahdo wuxuu ka qayb galayaa shirka gudiga maamulka si uu sharaxaad uga bixiyo hawlaha wakaalada.
- 18. Maareeyuhu wuxuu gudiga maa mulka usoo dhaweyaa hantida aan wax tarka ulahayn wakaalada ee gabowday ama wakhtigeedii dha maaday marka lasoo ansixiyana waa la xaraashaa.
- 19. Maareeyuhu wuxuu gali karaa heshiisyo uu deyn ku amaahan karo si uu ugu kobciyo capitalka wakaaladda.
- 20. Wuxuu qabtaa shaqooyinka kale ee gudiga maamuulku u xulsaaro.

**Qod 16<sup>aad</sup>: Mas'uliyada Maareeyaha**  
Maareeyuhu wuxuu mas'uul kano qonayaa sida uu sheegaayo sharcigu dhibaataada uu wakaalada ugu gaysto taxadir daro ama si ugu talagal ah.

**Qaybta lixaad**  
**Oodobo Kaladuwan**

**Qod 17<sup>aad</sup>: Ilaha Miisaaniyada Wakaalada**

- 1. Miisaaniyada wakaalada waxaa laga helayaa ilaha maaliyadeed ee kala ah;
  - b) Lacagaga wakaalada uga soo xerooda adeegyada kala duwan ee ay fuliso iyo.
  - t) Ilaha kale ee kala duwan dakhliga ay ka heleyso.
- 2. Sanad miisaaniyadeedka wakaaladu waa sanad miisaaniyadeedka dawla da degaanka

- ፲፬. **በድርጅቱ የሚከናወኑት ሥራዎች የሚገመገሙ የሚያማክር የአማካሪ ኮሚቴ ያቋቁማል። ስለ ድርጅቱ የሥራ ዕቅድ ላይም ያወያያል።**
- ፲፭. **በበጀት ዓመቱ መብቅያ ላይ የድርጅቱ ፋይናንስ በውጭ አዲተሮች ያስመረምራል። የድርጅቱ ወጭና ትርፍ ለቦርዱ ያሳውቃል።**
- ፲፮. **ለሥራ ቅልጥፍና ባስፈለገው መጠን ሥልጣንና ኃላፊነት ለድርጅቱ ሠራተኞችና ኃላፊዎች በውክልና ሊሰጥ ይችላል።**
- ፲፯. **አስፈላጊ ሆኖ ሲገኝ የቦርዱ ስብሰባዎች በአስረጂነት ሊሳተፍ ይችላል።**
- ፲፰. **ሥራ አስኪያጁ የአረጀ የድርጅቱ ንብረት ወይም ጊዜያዊ ያለፈባቸው ንብረት ለቦርዱ እንዲሸጥ ያቀርባል። ቢጸድቅም በጨረታ ይሸጣል።**
- ፲፱. **ሥራ አስኪያጁ የድርጅቱን ካፒታል ለማሳደግ የሚያስችል የብድር ስምምነት ሊዋዋል ይችላል።**
- ፳. **ሌሎች በቦርዱ የሚሰጡትን ስራዎች ያከናውናል።**

**፲፯. የሥራ አስኪያጁ ተጠያቂነት**  
የድርጅቱ ስራ አስኪያጁ በድርጅቱ ስራ በሚከናወንበት ጊዜ ለፈጸማቸው ጥፋቶች ተጠያቂ ይሆናሉ።

**ክፍል ስድስት**  
**ልዩ ልዩ ድንጋጌዎች**

- ፲፯. **የድርጅቱ የበጀት ምንጭ**
  - ፩. የድርጅቱ በጀት የሚገኘው ከሚከተሉት ፋይናንስ ምንጮች ይሆናሉ።
    - ሀ/ ድርጅቱ ከሚሰበሰበው አገልግሎት ክፍያ
    - ለ/ ከሌሎች ድርጅቶች የሚገኝ ገቢ.
  - ፪. የድርጅቱ የበጀት ዓመት ከመንግሥት የበጀት ዓመት ጋር አንድ ይሆናል።

- 14. establishes the management committee of the Enterprise which recommends on the evaluation of performance of the Enterprise undertakings and also deliberate discuss-ing decisions on the activity plan of Enterprise
- 15. upon the end of the physical year shall assign an external auditors to audit the finance of the Enterprise and shall inform to the board the annual expenditure and profit of the Enterprise.
- 16. may delegate his/her powers to the subordinate officials and staff of the Enterprise to the extent necessary for efficiency performance of the Enterprise .
- 17. participate meetings of the supervisor committee as may be necessary to explain on the activities of the Enterprise
- 18 . the manager shall present to the board unprofitable de-preciated or outdated pro-erty of the Enterprise. sale by auction it upon approval .
- 19. the general manager may inter into loan contract of barrowing fund to increase the capital of the Enterprise
- 20. performs such other duties as may be assigned by the board

**Art 16 Liability of the Manager**  
The Manager for any act caused by his intentional or negligent fault to the Enterprise shall be held liable in accordance with the law.

**Part Six**  
**Miscellaneous Provisions**  
**Art 17 Source Of Finance**

- 1. The budget of the Enterprise shall be drawn from the following sources;
  - a) fees charged from the service rendered by the Enterprise.
  - b) Finance obtained from other sources.
- 2. The budget year of the Enterprise shall be the same with the budget year of the region.

**Qod 18<sup>aad</sup>: Hanaanka Shaqaalaynta Iyo Maamulida Shaqaalaha Wakaalada**

1. Shaqaalaynta iyo maamulistoodaba waxaa lagu dabaqalayaa xeerka shaqaalaha ee qaranka Bayaan tirsi 377/96.
2. Iyadoo la dhawraayo (xeerino) arimaha qodob hoosaadka koobad ee qodobkan hadba sida ay lagama maarmaan u tahay wakaaladu waxay diyaarsan kartaa xeer nidaameedyo lagu maamulo shaqaalaha wakaalada, marka la ansixiyana ku dhaqantaa.

**Qod 19<sup>aad</sup>: Diiwaanada Xisaabaadka**

1. Wakaaladu waxay xafidaysaa dii waanada xisaabaadka oo dhaimay stiran.
2. ugu yaaran sanadkiiba mar ayey diiwaanada xisaabta hanti dhawrku baadhi karaa.

**Qod 20<sup>aad</sup>: Hantidhawrka**

Diiwaanada xisaabaadka iyo dhukumantiyada lacageed ee wakaalada waxaa sanad walba baadhis ku samaynaaya hantidhawrka guud ama hantidhawro madax banaan oo ay idmaan (magacaabaan) Gudiga maamulku.

**Qod 21<sup>aad</sup>: Faa, iido Qaybsiga**

Gudig maamulku wuxuu gudiga dabagalka wakaalada hor dhigi si ay uga go, aan gaadhaan habka faaiido qaybsiga lacgaha wakaaladu soo xereyso.

**Qod 22<sup>aad</sup>: Xadka Mas'Uuliyadeed**

Wakaaladu masuul kama noqon karo dayn ka badan hantideeda guud .

**Qod 23<sup>aad</sup>: Awooda Soo Saarista Xeer**

1. wakaaladdu waxay soo saari kartaa xeer nidaameedyo ahmiiyad u leh meel marinta qodobada bayaankani.
2. Gudiga wakaalada waxay soo saari karaa awaamirta lagama maar maanka u ah dhaqaangalinta qodobada bayaankani.

**Qod 24<sup>aad</sup>: Shuruucda aan Dhaq angalka Lahayn**

Sharci kasta oo ka soo horjeeda bayaankani fulitaan sharci kuma yeelanaayo arimaha bayaankan lagu tilmaamay.

**Qod 25<sup>aad</sup>: Awooda Burinta Ama Waxka Badalka Bayaanka**

Awooda burineed ama wax ka badal ee ee bayaankan Waxaa iska leh golaha deegaanka.

**፲፰. የድርጅቱ ሰራተኞች ቅጥርና አስተዳደር**

፩. የድርጅቱ ሰራተኞች ቅጥርና አስተዳደር በአሰሪና ሰራተኛ አዋጅ ቁጥር ፫፻፸፯/፲፯ መሠረት የሚፈጸም ይሆናል።

፪. የዚህ አንቀጽ ንዑስ አንቀጽ ፩ የተደነገገው እንደተጠበቀ ሆኖ ድርጅቱ እንደ አስፈላጊነቱ የራሱን ሰራተኛ መተዳደሪያ ደንብ ያዘጋጃል።

**፲፱. የሂሳብ መዛግብት**

፩. የድርጅቱ የተሟሉና ትክክለኛ የሆኑ የሂሳብ መዛግብት ይይዛል።

፪. የድርጅቱ የሂሳብ መዛግብቶች ቢያንስ በዓመት አንድ ጊዜ በአዲት መመርመር አለበት።

**፳. ሂሳብ ምርመራ**

የድርጅቱ የሂሳብ መዛግብት ገንዘብ ነክ ሰነዶች በቦርድ የሚሰየም በወጭ አዲተሮች በየአመቱ ይመረምራሉ።

**፳፩. ስለ ትርፍ አከፋፈል**

የድርጅቱን የተመረመረና የተጣራ ትርፍ አከፋፈል በሚመለከት ቦርዱ በተቆጣጣሪ ኮሚቴ እያቀረበ ያስወስናል።

**፳፪. የሃላፊነት ወሰን**

ድርጅቱ ካለው ጠቅላላ ንብረት በላይ በአዳ ተጠያቂ አይሆንም።

**፳፫. ደንብ የማውጣት ስልጣን**

፩. ድርጅቱ ይህን አዋጅ ለማስፈጸም ደንብ ለማውጣት ስልጣን ይኖረዋል።

፪. ቦርዱ አዋጁን የተደነገጉ ጉዳዮችን በማስፈጸም መምሪያ የማውጣት ስልጣን አለው።

**፳፬. ተፈጻሚነት የሌላቸው ሕጎች**

ከዚህ አዋጅ ጋር የሚቃረን ማንኛውም ህግ በዚህ አዋጅ በተመለከተ ጉዳዮች ላይ ተፈጻሚነት አይኖረውም።

**፳፭. አዋጁን ስለማሻሻል ወይም ስለመሻር**

ይህንን አዋጅ የማሻሻል ወይም የመሰረዝ ስልጣን የክልሉ ምክር ቤት ብቻ ነው።

**Art 18 Employment And Administration Of The Staff Of The Enterprise.**

1. Employment and Administration of the staff of the Enterprise shall be governed in accordance with the labor proclamation No. 377/96.
2. without out prejudice to the provision under sub article 1 of this article, the Enterprise may have it's own regulation on the employment and administration of the staff.

**Art 19 Books Of Accounts**

1. the Enterprise shall keep appropriate and complete books of account.
2. the books of accounts shall be audited at least once a year

**Art 20 Auditing**

The books of accounts and financial documents of the Enterprise shall be audited by the auditor general or external auditors assigned by the board.

**Art 21 Profit of the Enterprise**

The board shall present to the supervisory committees to decide on the audited net profit of the Enterprise.

**Art 22 Scope of Liability**

The Enterprise may not held liable beyond it's total assets.

**Art 23 Power to Issue Regulation**

1. The Enterprise shall have power to issue regulations necessary for the implementation of this proclamation.
2. The board of the Enterprise shall issue directives necessary for the implementation of the provisions of this pro-clamation.

**Art 24 Inapplicable laws**

No law which contravenes with the provisions of this proclamation shall be inapplicable.

**Art 25 Amendment of the Proclamation**

Power to amend or repeal the provisions of this proclamation is solely vested to the council of the region

**Qod 26<sup>aad</sup>: Mudada Dhaqangalka**

Bayaankani wuxuu dhaqan galayaa marka golaha xildhibaanadu ansixiyaan.

**Maskaram 1998  
MUDANE CABDULAHI XASAN  
MAXAMED  
MADAXWEYNAHA DDS**

**ጸጂ. አዋጅ የሚጸናበት ጊዜ  
ይህ አዋጅ በክልሉ ምክር ቤት  
ካጸደቀበት ቀን ጀምሮ የጸና  
ይሆናል።**

**መስከረም ፲፱፻፺፰  
አብዱላሂ ሀሰን መሐመድ  
የክልሉ ፕሬዝዳንት**

**Art 26 Effective Date**

This proclamation shall enter into force upon it's approval of the council of the region

**Maskaram 1998  
Abdullahi Hassan Mohammed  
President Of The Region**

DEED GAZETA  
Somali Regional State



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